1000Plan Professorship for Young Talents

Description:

A program for recruiting high-level scholars and talents from overseas was established by the Chinese government in December 2008. This program, popularly known as the “1000 Talents Recruitment Program (1000Plan)”, aims to recruit, in 5 to 10 years, and provide financial support for outstanding scientists and leading experts who will work in China and play a leading role in the development of high-tech industries or new fields of study in the nation’s major innovation projects, key programs of study or laboratories, central enterprises or state-owned financial institutions, or high-tech development zones or industrial parks. The “1000Plan Program for Young Talents” is a component of the “1000Plan” program, aiming to attract outstanding overseas young scholars/professionals.

Qualifications and conditions:

1. The applicant shall have an academic background in natural science, engineering or technology;
2. The age of the applicant shall be below 40 years old;
3. A doctoral degree is required, which is obtained in a world-renowned university, plus over 3 years post doctoral research experience;
4. The applicant is taking a formal teaching/research position in a well-known research institution or the research department of a well-known enterprise, when application is filed;
5. The applicant shall work full time in China when successfully selected into the program; if the applicant has already been working in China for some time, he/she is only eligible to apply when the work starting date was later than Apr. 30, 2012;
6. The applicant has outstanding performance in the field compared to his/her age group, and has the potential to become a field leader;
7. Exception will be given to the applicant who is about to obtain the doctoral degree, or has obtained the doctoral degree only recently, but has made extraordinary achievement during his/her doctoral training period.

Provisions for the appointment and compensation:

1. One-time personal monetary award of RMB 600,000;
2. Research start-up fund of RMB 2 to 4 million issued phase by phase, with the specific amount determined by the nature of research;
3. Competitive annual salary among the C9 (Top 9) universities of China;
4. The talent, spouse and children (under 18 years old) will be issued Chinese green cards, or 2-year to 5-year multientry visa;
5. The talent, spouse and children (under 18 years old) are entitled to the premium medical service at USTC Hospital;
6. The talent, spouse and children (under 18 years old) are eligible to attend social welfare programs of China, including pension plan, basic medical insurance and occupational injury insurance;
7. The talent is eligible to purchase an apartment at USTC Garden of 140 m² at a discounted rate of approx. RMB 420,000, meanwhile eligible to purchase an additional residence in Hefei, with real estate policy for local residents applied;
8. The allowance part of the income, for accomodation, meal, moving, family visit and children’s education, during the first 5 years earned within China is eligible for tax exemption;
9. If requested, USTC will help arrange employment for the spouse of talent commensurate to his/her educational and professional background;
10. Children of talent will be arranged into the preschool (the best public preschool in Anhui Province), primary school, secondary school and high school (top ranking in Hefei city) affiliated to USTC. (You may choose to send your children to Hefei Canadian International School, which follows Canadian school system and provides English-based education to non-Chinese citizens from year 2 to year 18. The school is under construction, and expected to open in September 2014.)

Application procedure:
1. The applicant submits his/her resume and job intention letter to job@ustc.edu.cn;
2. The application materials are reviewed by the related school;
3. The school invites the quality candidate to prepare the formal application package for "1000Plan", including
   1) Application Form (download software & instruction [here](#))
   2) Intentive Employment Agreement (informal, in contrast to the formal "Employment Contract" to be signed after the candidate is selected into the TYTP program by the Central Review Panel of Chinese government
   3) Three recommendation letters provided by experts in the same field
   4) Photocopy of the candidate's doctoral degree certificate
   5) Photocopy of the candidate's passport
   6) Employment letter from the candidate's current employer
   7) Photocopy of the evidence of the candidate's major achievements, including major publications, patent certificates, and product certificates, etc.
   8) Proof of the major projects, which the candidate leads(led) or participates(d) in
   9) Photocopy of the certificate of the candidate's significant awards
   10) Other materials required
4. USTC does preliminary review at the university level;
5. The Central Review Panel of Chinese government organizes the documentary review;
6. The candidate who passes the central documentary review will be provided a training by USTC for the oral defense;
7. The candidate takes the oral defense organized by the Central Review Panel;
8. The name list of the successful candidates is announced countrywide for around 2 weeks;
9. The candidate without dissent from the public is formally selected into the 1000Plan Program and given the title of "1000Plan Young Professor";
10. The entitled talent reaches an agreement with USTC about the details of his/her employment package, and signs the Employment Contract with USTC.

(The requirement for application materials is subject to change. Please refer to the official notice.)