School of Music
The University of Texas at Austin

GOVERNANCE DOCUMENT

Adopted by the Faculty of the Department of Music
by mail ballot conducted during
the course of the summer sessions of 1981

Amended by the Faculty of the Department of Music
by unanimous vote during
the faculty meeting held October 22, 1992

Amended by the Faculty of the School of Music
by mail ballot conducted during the
Fall semester of 1999

Amended by the Faculty of the School of Music
by unanimous vote during the
faculty meeting held January 30, 2003

Amended by the Faculty of the School of Music
by mail ballot conducted during the
Spring semester of 2004

Amended by the Faculty of the School of Music
by mail ballots conducted during the
Fall and Spring semesters, 2006-2007

Amended by the Faculty of the School of Music
by mail ballots conducted during the
Spring semester, 2010
GOVERNANCE DOCUMENT

I. FACULTY

A. Membership

The faculty of the School of Music shall consist of all those University faculty members whose academic responsibilities include the teaching of any of the courses offered under the jurisdiction of the School of Music. All of these persons shall have the right to attend faculty meetings of the school and to participate in discussion but only those members whose conditions of appointment conform to University regulations concerning voting status in departments [schools] as set forth in the HANDBOOK OF OPERATING PROCEDURES (CHAPTER I, SECTION VI.B) and as interpreted by the Office of the President shall have the right to vote.

"A faculty member shall have voting status in a department [school] on departmental [school] matters if:

a. He holds a full-time appointment in that department [school] as detailed in the budget and holds the rank of Professor, Visiting Professor, Associate Professor, Visiting Associate Professor, Assistant Professor, Instructor or Lecturer.

The assignment of a faculty member to an administrative post, released time for research, career development, an endowed chair or such other activities as may be approved by the President shall not jeopardize the voting status of the individual under this provision.

b. He holds joint appointments in two or more departments [schools], the sum of which corresponds to full-time appointment in The University, and holds any of the ranks listed in subsection a., above, and

(1) the terms of the original appointment accorded the faculty member voting status in the department [school] or

(2) The joint appointment is subsequent to his initial appointment and comprises at least 50% time appointment in the department [school] as detailed in the budget."

B. Duties and Responsibilities

The immediate governance of the School of Music is vested in the voting members of the school faculty. Consequently it shall have jurisdiction over all the interests of the school except those which are expressly vested in the Budget Council or a comparable committee or committees [Executive Committee], in the Committee on Graduate Studies, or in the office of Chairman [Director] either by The University's HANDBOOK OF OPERATING PROCEDURES, by the REGENTS RULES or by this document. The faculty of the school shall be responsible for fulfilling the school's academic purpose through its teaching, research and public services, and it shall have the power to establish all policies directly and immediately related to this purpose.

C. Quorum
A quorum shall consist of forty percent (40%) of the voting membership.

II. ADMINISTRATION

A. Director

1. Selection, Term of Office and Evaluation

The director shall be selected, hold office and be evaluated according to the procedures set forth in The University's HANDBOOK OF OPERATING PROCEDURES, Chapter II, Section 6: Selection and Evaluation of Department Chairpersons [Directors] (revised December 15, 1980) and Chapter II, Section 2.32 (revised December 15, 1980).

Recommendations on appointments of department chairpersons/school directors shall be submitted by the deans to the President, who is responsible for the appointment of department chairperson/school directors. Only those having the rank of professor shall be eligible to serve as a department chairperson/school director, except when circumstances make this not feasible.

In the initial selection of a department chair-person/school director, the dean shall consult with all voting members of the department [school] or with their elected representatives through procedures formally communicated to the voting members of the department[s] faculty. Possible means of consultation include consultative committees, which may be elective in whole or may include additional appointment members (especially appropriate in large departments [schools], written comments from members of the department [school], or oral consultation with all members (in small departments). The dean shall make appropriate provisions to ascertain the views of teaching assistants and students in the department [school] including, if a consulting committee is employed, representatives of those groups on the consulting committee. When circumstances warrant, the dean may include in the consultative process members of the faculty from related departments [schools].

At an appropriate time and not later than the end of any four-year period of service of a chairperson/school director, the dean shall review the administration of the department [school], including consultation with its members, and submit to the president an evaluation report and recommendation as to whether the incumbent should be reappointed to the position.

The Board has delegated to the Chancellor and the Chancellor has delegated to the President the responsibility for the appointment and dismissal of all other administrative officers of The University, including vice presidents, deans, directors, department chairpersons, and their equivalents. All such administrative officers serve without fixed terms and subject to the pleasure of the President; however, for vice presidents, deans, directors, and their equivalents, prior approval of the Chancellor is necessary for each such appointment and for each such dismissal whether from a permanent or acting appointment.

2. Duties and Responsibilities

The director is the chief executive officer of the School of Music and is the person ultimately responsible for its welfare. Therefore, his principal duties and responsibilities are the following:
a. He shall be the channel for official communication between the school and the dean and other administrative officers, other schools, departments, etc., in all matters pertaining to the School of Music.

b. He shall call meetings of the faculty of the school, prepare the agenda of these and preside; it also shall be his duty to add items to an agenda and to call special meetings at the written request of any eight or more voting members of the faculty. The agenda for all meetings shall be distributed to the faculty no less than one working day prior to meetings.

c. He shall be responsible for all official correspondence of the school except for that relating to the academic aspects of graduate programs, copies of which he shall receive upon request.

d. He shall be responsible for the preparation of all official reports on the school's activities except for those relating to the graduate programs, for which he shall share responsibility with the graduate advisor.

e. He shall be responsible for all materials relating to the school's academic programs which is to be published in the catalog and other official University publications.

f. He shall approve the course schedule of the school, including both graduate and undergraduate offerings and staffing.

g. He shall coordinate all school committees, be an ex officio member of these, provide them with any statistical or factual information they may need and oversee the implementation of any action they may take.

h. He shall serve as chairman of the Executive Committee or any comparable committee or committees.

i. He shall be responsible for all expenditures from the operating budget and from other funds and accounts assigned to the school.

j. He shall be the supervisor of all classified staff, etc., directly employed by the school.

k. At the last regularly scheduled faculty meeting of the spring semester, he shall present a written report containing:

   (1) His assessment of the current state of the school and proposals for solutions to any problems he sees;

   (2) His perception of any weaknesses in curricula and recommendations for correcting these;

   (3) His recommendations for long range planning;

   (4) His recommendations for changes in school policies and procedures.

After presenting his report to the faculty, he shall bring the various items in it to the attention of the appropriate committees and urge them to deal with these as expeditiously as possible.
l. In emergency situations, he shall have the discretionary power to deviate from procedures adopted by the faculty but must report any deviations and the reasons for them to the appropriate members of the faculty at the earliest possible moment.

m. He shall serve as an arbitrator when necessary either between students and members of the faculty or between different members of the faculty.

B. Associate Directors

1. Number of Associate Directors

The Director shall appoint one or more Associate Directors from members of the faculty to assist with the operation of the School of Music. The number of Associate Directors will be based on the needs of the School as determined by the Director in consultation with the Advisory Committee.

2. Appointment and Tenure of Office

The Associate Directors shall be appointed by the Director of the School after consultation with the Advisory Committee and shall serve as long as the Director desires.

3. Duties and Responsibilities

The Director shall assign specific areas of responsibility to the Associate Director(s). These will normally include aspects of day-to-day operation of the School of Music, particularly in regard to budget and financial matters, maintenance of the physical plant, preparation of reports, faculty development and supervision of the classified staff. The Director will also designate an Associate Director to serve as acting director during brief absences of the Director. A designated Associate Director shall serve as director of special programs.

C. Director of Undergraduate Studies

1. Selection and Tenure

After consultation with the advisory committee, the director of the school shall appoint a director of undergraduate studies, who shall serve as long as the director desires.

2. Duties and Responsibilities

It shall be the duty and responsibility of the director of undergraduate studies to:

a. Perform or supervise the performance of all aspects of the role assigned to the school in the admission process for both incoming freshmen and transfer students, including auditioning;

b. Maintain a record of each student's academic work;
c. Coordinate and supervise the activities of the undergraduate advisors and the registration process at the school level;

d. Coordinate the scheduling of applied music examinations;

e. Verify that all proposed degree recital programs conform to school requirements;

f. Make recommendations on requests for individual exceptions in degree requirements in accordance with established school policies for approval by the dean of the college;

g. Prepare, in conjunction with the director, all material relating to the undergraduate programs which is to appear in official publications;

h. Prepare, in conjunction with the director, all publicity material relating to the undergraduate programs;

i. Serve as an ex officio member of the Academic Affairs Committee.

D. Undergraduate Advisors

1. Selection and Tenure

The director of the undergraduate program shall, subject to the approval of the director of the school, appoint undergraduate advisors in the number deemed necessary. They shall serve as long as the director and director of undergraduate studies desire.

2. Duties and Responsibilities

Each term the undergraduate advisors, under the supervision of the director of undergraduate studies, shall academically advise the undergraduate students assigned to them and sign their course selection cards.

E. Graduate Advisor

The method of appointment, duties and responsibilities of the graduate advisor are set forth in The University's HANDBOOK OF OPERATING PROCEDURES (Chapter I, II.B.2.):

"Graduate Advisors. After consulting with the appropriate department chairman or chairmen [director or directors] and with the members of the graduate studies committee, the Vice-President and Dean of Graduate Studies shall, with the concurrence of the appropriate department chairman or chairmen [director or directors], appoint a graduate advisor for the program. The graduate advisor must be a member of the graduate studies committee. The graduate advisor shall:

a. Represent the Vice-President and Dean of Graduate Studies and the committee on graduate studies in all matters pertaining to the advising of graduate students taking major work in that academic area and other such matters as may be assigned."
b. Approve registration materials for graduate students, including adds, drops, and section changes.

c. Maintain a record of each student's work for previous degrees and copies of registration and grades in work at The University of Texas at Austin.

d. Refer students to the Vice-President and Dean of Graduate Studies for exceptions requiring his action.

e. Inform students and prospective students about graduate work and refer students in appropriate instances to other faculty members for advice."

The graduate advisor may serve simultaneously as chairman of Graduate Studies Committee if elected to this office.

III. SCHOOL DIVISIONS

A. Constitution

Faculty members sharing a common kind of instructional activity leading to any one of the majors offered by the school constitute an area, and the areas are subdivided into divisions according to the more specific nature of the activities in which faculty members in the School of Music engage. The areas and divisions of the school are the following:

<table>
<thead>
<tr>
<th>Academic Area</th>
<th>Applied Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Music and Human Learning</td>
<td>Brass/Winds/Percussion</td>
</tr>
<tr>
<td>Musicology/Ethnomusicology</td>
<td>Chamber/Collaborative Music</td>
</tr>
<tr>
<td>Music Theory/Composition</td>
<td>Conducting and Ensembles</td>
</tr>
<tr>
<td>Jazz Studies/Music Industry</td>
<td>Keyboard</td>
</tr>
<tr>
<td></td>
<td>Strings</td>
</tr>
<tr>
<td></td>
<td>Vocal Arts</td>
</tr>
</tbody>
</table>

A faculty member may, if the director believes it would benefit the academic/applied programs, belong to more than one division when the diversity of his instructional activities warrants this.

B. Governance

Each division shall be directed by a head who shall be elected for a two-year period by the members of that division. (In the case of a tied vote, the director shall appoint the head of a division.) The results of elections for division heads shall be announced each year no later than one week before the last day of classes of the spring semester and become effective September 1. There shall be no limit to the number of terms a person may serve as the head of a division. Under normal circumstances only a tenured associate professor or professor with full-time appointment shall serve as the head of a division. The duties and responsibilities of the head of a division are:

1. To provide strong leadership within the division;
2. To serve as the normal channel of communication between a division and the director of the school in all matters pertaining to divisional activities;

3. To call meetings of the division as needed and to chair these;

4. To implement in the appropriate manner all decisions reached by the division.

C. **Duties and Responsibilities of a Division**

It shall be the duty and responsibility of a division

1. To carry out that part of the instructional program committed to its care;

2. To propose to the Academic Affairs Committee those of its courses it believes should be offered each term and to suggest staffing for these;

3. To review on a regular basis that portion of the curriculum which falls within its purview and to make recommendations to the Academic Affairs Committee for revisions whenever these might seem to be needed;

4. To nominate graduate students for appointment as teaching assistants and assistant instructors for those courses which are within the purview of the division;

5. To prepare with the director of the school all job descriptions needed for advertising vacancies within a division and to carry out the role assigned to it in identifying and recommending persons to fill these vacancies as set forth in the appropriate policy and procedural statements of the school;

6. To advise the director of the school of any unusual or unexpected financial needs which may arise as a division attempts to carry out that part of the instructional program committed to it;

7. To formulate and submit to the appropriate bodies of the school any recommendations it might wish to make concerning school matters of any kind.

D. **Meetings**

Each division shall meet in order to transact business pertinent to itself but occasionally two or more divisions may find it expedient to meet together in order to address problems common to them.
IV. SPECIAL COMMITTEES

A. Executive Committee

1. Duties and Responsibilities

The duties and responsibilities of the Executive Committee shall be to:

a. Make recommendations for annual salary increases for all school faculty members below the rank of professor;

b. Make recommendations concerning reappointment, tenure and promotion for all faculty members, including modified service and emeritus status;

c. Make recommendations for all faculty vacancies within the school;

d. Make recommendations to the director in the establishment of priorities in the development of school programs and in the allocation of the school budget in support of these.

2. Operating Policies and Procedures

a. A consistent set of operating policies and procedures of the Executive Committee regarding the manner in which it arrives at its recommendations for reappointment, tenure and/or promotion, and salary increases for all faculty shall be communicated to the faculty in writing at least two (2) months prior to the implementation of the procedures.

b. Assistant and Associate Professor members may participate in discussions about, but may not vote formally on, salary matters affecting their own and higher ranks, or on matters affecting promotion from their own rank and higher ranks.

3. Constitution of Executive Committee

The Executive Committee shall consist of 16 to 18 members, in addition to the director of the school, as follows:

a. Sixteen elected members, nine of whom shall come from the rank of Professor, five of whom shall come from the rank of Associate Professor, and two of whom shall come from the rank of Assistant Professor. Of these, five of the nine Professors, three of the five Associate Professors, and one of the Assistant Professors shall be elected from the areas of Applied Music; four Professors, two Associate Professors, and one of the Assistant Professors shall be elected from the Academic areas (see Table). If there is an insufficient number of faculty members able to serve in the Academic area, then faculty members will be elected from the Applied area, and vice versa.
<table>
<thead>
<tr>
<th>Rank</th>
<th>Applied Areas</th>
<th>Academic Areas</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>5</td>
<td>4</td>
<td>9</td>
</tr>
<tr>
<td>Associate Prof</td>
<td>3</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Assistant Prof</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>9</td>
<td>7</td>
<td>16</td>
</tr>
</tbody>
</table>

b. In the event a division is not represented, a special election will be held to determine one eligible member to serve a one-year term on the Executive Committee.

4. Eligibility for Executive Committee Membership

a. Professors, Associate Professors, and Assistant Professors of the school who hold full-time University appointments are eligible to serve on the Executive Committee. Faculty on joint appointment must have at least a fifty percent budgetary position in the school. Faculty members on visiting or temporary appointment may not serve.

b. No person should stand for election who cannot serve at least one academic year.

c. Those faculty members who have been notified of promotion at the time of an election shall be classified on the ballot on the basis of their new rank. In the event an Executive Committee member is promoted during his/her term of office, the member will continue to serve at his/her elected rank.

d. Elected members shall serve two-year terms, and are chosen on a staggered basis so that no more than eight elected members begin serving in any one year. Elected members are eligible to serve no more than two consecutive terms (four years) without at least a one-year break in service.

e. Appointed members shall serve one-year terms. An appointed member is eligible for re-appointment should imbalances continue, and also is eligible for membership as an elected member.

5. Election of Executive Committee

a. Elections will be held annually before the end of the Spring Semester to choose members who will take office the following September.

b. Election will be at large by all voting members of the Music faculty. Members who are on leave shall be sent ballots.

c. The initial election will be conducted by secret mail ballots in two stages; a preliminary ballot will serve to select a list of nominees for the final election:
(1) A list of faculty eligible and willing to serve will be compiled. All voting faculty will vote for eight Professors, five Associate Professors, and two Assistant Professors within each of the two areas, Academic and Applied.

(2) The names of the eight Professors, five Associate Professors, and two Assistant Professors receiving the most votes within each of the areas, Academic and Applied, will appear on a final ballot. The five Professors, three Associate Professors, and one Assistant Professor receiving the most votes in the Applied area will be elected. The four Professors, two Associate Professors and one Assistant Professor receiving the most votes in the Academic area will be elected. Determination of the length of the initial term will be in the order of the number of votes received.

d. Subsequent elections also will be conducted in two stages:

(1) A list of faculty eligible and willing to serve will be compiled. In odd-numbered years, the following number of vacancies will be filled:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Applied Areas</th>
<th>Academic Areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

(2) In even-numbered years, the following number of vacancies will be filled:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Applied Areas</th>
<th>Academic Areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

(3) All voting faculty will vote for five Professors and three Associate Professors within each of the two areas, Academic and Applied. Faculty will vote for two Assistant Professors in the area (Academic and Applied) when a vacancy occurs in a given year.

(4) The names of the five Professors and three Associate Professors receiving the most votes within each of the areas will appear on a final ballot, as will the names of the two Assistant Professors in the vacant area. In the Applied area, in alternate years depending upon the number of expired terms, either the two or three Professors and the one or two Associate Professors receiving the most votes will be elected. In the Academic area, the two Professors and one Associate Professor receiving the most votes will be elected. The one Assistant Professor receiving the most votes in the vacant area will be elected.
e. Vacancies occurring between elections shall be filled by the runners-up in the preceding election, in the order of votes received. Such members will serve until the next regularly scheduled election.

f. In the event a division is not represented, a special election will be held to determine one eligible member to serve a one-year term on the Executive Committee. A ballot will be circulated to the voting faculty listing all eligible division members who desire to be considered for membership on the Executive Committee. The election will be conducted by the director's office, and the person receiving the largest number of votes shall be elected. If the initial special election results in a tie, then a run-off election will be held between the tied vote recipients. Should this election also result in a tie, then the director, after consultation with the Advisory Committee, would appoint one of the participants in the run-off election to serve a one-year term on the Executive Committee.

6. Meetings of the Executive Committee

a. The director of the school calls the meeting of the Executive Committee and presides at its sessions. The director may vote only in the case of a tie.

b. A quorum shall consist of fifty-percent of the membership plus one, including the director. A majority of those present shall prevail. The quorum during the summer shall be two-thirds of those members in residence. The Executive Committee shall not meet during the Second Summer Term except in case of an emergency. If a meeting is called, an attempt will be made to convene all members possible, including members not on Second Summer Term appointment.

c. Minutes of the Executive Committee meetings shall be taken by one of its members.

7. Modifications in Structure

Any modifications in the organization of the Budget Council shall be made only in accordance with the provisions for this as set forth in the HANDBOOK OF OPERATING PROCEDURES Chapter 2, Section 8, Budget Councils:

"Changes in the budget council organization are permitted under the following circumstances:

(1) A departmental faculty, budget council, or chairperson may develop a plan whereby the authority of the budget council is vested in an executive committee or committees of size, composition by academic rank, and mode of selection as specified by the plans. Under an executive committee mode of governance, Associate Professor and Assistant Professor members may be consulted and may participate in the discussions, but may not vote formally, on salary matters affecting their own or higher ranks and on matters affecting promotion from or continued appointment in their own rank or higher ranks.

(2) A departmental faculty, budget council, chairperson, or the dean may initiate a proposal to extend membership on the budget council to one or more of the departmental faculty with the ranks of Associate Professor or Assistant
Professor, or to one or more members of the faculty of another department or departments. Under an extended budget council mode of governance Associate Professor and Assistant Professor members may be consulted and may participate in the discussions, but may not vote formally, on salary matters affecting their own or higher ranks and on matters affecting promotion from or continued appointment in their own rank or higher ranks.

(3) After one or more proposals to be presented to the department faculty under Paragraph 1 and 2 have been circulated to all voting members of the department for at least one week, a meeting of the department shall be called during the long session at a time which will ensure full participation of its members. The meeting shall assess the merits of the proposal or proposals and determine whether they are in a form appropriate for submission to ballot. One week after the close of debate on the proposal or proposals, votes on them shall be taken by mail ballot sent to all voting members of the department, including those on leave. A modification shall take effect if approved by a majority vote of the members and by the dean and the president.

(4) A dean may determine that operation of a department has deteriorated because of actions taken or not taken by the budget council or because of irreconcilable differences within the membership of the budget council, and that a change in the budget council organization is essential to the effective administration of the department. Under such circumstances he or she may request the approval of the President to establish a temporary budget committee for the department. This action by the dean shall be effective for a period of not more than three years. During the period, reorganization proposals according to Paragraphs 1, 2 and 3 may be affected.

(5) During the third or terminal year of operation under any of the foregoing plans and not later than each third year thereafter, the departmental faculty members with tenure shall recommend whether to continue the existing organization or to return to the previous budget council system. This recommendation shall be forwarded by the chairperson of the department for the approval of the Dean and the President. The department faculty members with tenure may instead propose modifications in the mode of governance for consideration by the department in accordance with the provisions of paragraph 3."

B. Committee on Graduate Studies

The constitution and the duties and responsibilities of the Committee on Graduate Studies are set forth in The University's HANDBOOK OF OPERATING PROCEDURES, Chapter 1, section II.B.1:

1. Committees on Graduate Studies

"A committee on graduate studies will be established for any academic area in which an approved graduate program is offered. The committee shall consist of all members of the graduate faculty in the area, and a minimum of four members is required. A committee may include members from several small allied areas if this seems most effective in stimulating development. Associates, special associates, and retired or emeritus members may vote in committees on graduate studies if the members by a majority vote extend the privilege to them. Each committee shall select its chairman."
a. The committee on graduate studies shall make recommendations to the Vice President and Dean of Graduate Studies concerning new graduate courses and changes in graduate courses in that area. Each committee shall designate its course offerings and teachers for them. Both require approval of the department chairman. In schools or colleges that have no departments, the dean of the school or college approves.

b. Each committee shall be responsible for recommending to the Graduate Dean the admission of students to its program. It shall have the option of setting requirements higher than or supplement to those of the Graduate school for admission. If the committee desires to admit a student who does not meet the minimum criteria of the Graduate School, a petition must be submitted to the Vice-President and Dean of Graduate Studies.

c. Each committee shall be responsible, with the approval of the Vice President and Dean of Graduate Studies, for setting general requirements for degrees and for publishing those requirements as well as its list of courses in the Graduate Catalogue.

d. In addition to the general requirements for degrees, each graduate studies committee may establish supplementary requirements for continuation in its program.

e. Each committee on graduate studies is responsible for certifying and recommending students for admission to candidacy for all graduate degrees in its academic area. The committee shall submit to the Vice President and Dean of Graduate Studies the names of persons proposed for appointment as chairmen and members of supervising committees.

f. It is the responsibility of the committee on graduate studies to make available to its students a description of its requirements, the procedures which a student is expected to follow in achieving his degree, and the standards demanded for continuation in the program."

2. Membership

Membership on the Committee on Graduate Studies automatically derives from membership in the graduate faculty, the constitution duties and responsibilities of which also are set forth in the HANDBOOK OF OPERATING PROCEDURES, Chapter 1, section II.B.1.

3. Governance

The chairman of the Committee on Graduate Studies in the School of Music shall be elected by the members of the Committee (see HANDBOOK OF OPERATING PROCEDURES, Chapter 1, section II.B.1, quoted above in IV.B of this document). The Committee on Graduate Studies in the Department [School] of Music has determined the following through motions unanimously adopted April 25, 1979.

a. The nominations and election of the chairman of the Committee on Graduate Studies shall be conducted every two years. The term of office shall begin in the fall semester of the academic year and shall terminate August 31 of the second year of office.
b. The nominations and election of the chairman of the Committee on Graduate Studies shall be held in the spring semester of the second year of the incumbent's term of office. The nominations for the chairman must be made and presented at a regularly scheduled or specially called meeting of the Committee on Graduate Studies at least one meeting prior to a regularly scheduled or specially called meeting of the Committee on Graduate Studies in which the election is held.

c. In the event of the resignation of the chairman of the Committee on Graduate Studies during his/her term of office, an election shall be held immediately at the next regularly scheduled meeting of the Committee on Graduate Studies. The newly elected chairman shall complete the incumbent's term of office, at which time regularly scheduled elections will be conducted.

V. STANDING COMMITTEES

No Faculty member shall serve more than two consecutive terms as an elected and/or appointed member of any one standing committee.

A. Advisory Committee

1. Constitution

The Advisory Committee shall consist of six elected members, three of whom shall come from the academic area and three of whom shall come from the applied area. Members shall serve staggered three-year terms so that one new member from each of the two areas is elected each year.

2. Selection

Two nominations for each position on the Advisory Committee shall be made by the voting members of the faculty by mail balloting conducted between April 1 and April 8 of each spring semester. Each faculty member eligible to vote shall nominate one person for each position and two persons from each area who receive the largest number of nominating votes for a position shall be the two candidates for that position. The results of the nominating ballot shall be announced at least one week before the elections are to be held, which shall be at the last regularly scheduled faculty meeting of the spring semester. Members unable to attend this meeting shall have the privilege of casting an absentee ballot. All voting members shall vote for one candidate for each position. Those elected shall begin their terms of office the following September 1.

3. Governance

The Advisory Committee shall be chaired by the Director of the School.

4. Duties and Responsibilities

The duties and responsibilities of the Advisory Committee shall be to:
a. Advise the director on all appointments to those administrative posts and committees which it shall be in his power to make;

b. Make two nominations for each elective position on standing committees;

c. Counsel the director on all matters on which he wishes advice;

d. Offer its advice to the director on any matter of serious consequence which the Committee deems to need attention;

e. Serve as a panel of appeal for individuals or groups of faculty members who wish to have a review made of any action taken by the director.

f. To formulate and present to the faculty for its consideration proposals for modification in the governance structure of the school which it believes should be made.

5. Meetings

Meetings of the Advisory Committee shall be scheduled no less frequently than once every four weeks.

B. Academic Affairs Committee

1. Constitution

The Academic Affairs Committee shall consist of six or seven members as follows:

a. Two members, one from each of the two areas, each of whom shall be elected by the entire voting membership of the faculty and who shall serve staggered two-year terms; two nominations for each of these positions shall be made by the Advisory Committee, with additional nominations from the floor being permitted at the meeting at which balloting takes place, which shall be the last regularly scheduled faculty meeting of each spring semester; terms of office shall begin September 1;

b. Two members who, after the elected members have been chosen, shall be appointed by the director of the school in consultation with the Advisory Committee and who shall serve staggered two-year renewable terms, with the terms of office beginning September 1;

c. Two or three ex officio members, namely the director of undergraduate studies, the graduate advisor and the chairman of the Committee on Graduate Studies.

2. Governance

The chairman of this Committee shall be appointed by the director of the school from among the members of the Committee after consultation with the Advisory Committee.
3. Duties and Responsibilities

It shall be the duty and responsibility of the Academic Affairs Committee to:

a. Make final recommendations to the director concerning each term's course schedule;

b. Formulate and submit to the faculty for its consideration policy statements relating to academic aspects of the undergraduate programs such as transfer of credit from other schools, general recital requirements, and so forth, and, if the Committee on Graduate Studies so mandates, perform a similar function for the graduate programs;

c. Review proposed policy statements of the same nature which originate outside the Committee and forward these along with recommendations to the faculty for its consideration within three weeks after receiving them;

d. Regularly review the curricula of the undergraduate programs of the school and submit to the faculty for its consideration recommendations for any change it might deem advisable, and, if the Committee on Graduate Studies so mandates, perform the same function for the graduate programs;

e. Review all proposals for curricular change originating outside the committee and forward these along with its recommendations to the faculty for its consideration within three weeks after receiving them.

C. Student Awards Committee

1. Constitution

The Student Awards Committee shall consist of eight members, one from each of the eight divisions, who shall serve staggered two year terms so that four new members join the Committee each year.

2. Selection

The members shall be appointed by the director of the school.

3. Governance

The chairman of the Committee shall be selected by the members of the Committee at the beginning of each academic year at a meeting called by the director of the school, at which time he shall charge them with their duties.

4. Duties and Responsibilities

The Committee shall determine which students shall receive the scholarships, fellowships, and other financial awards which it shall be within the power of the department to grant and it shall present a brief written report of its determinations during the previous year at the first regularly scheduled faculty meeting occurring within the fall semester. It also shall make all nominations for these undergraduate awards granted by other bodies of The University which call for
departmental nominations and, with the approval of the Committee on Graduate Studies, shall serve in the same capacity in regard to similar graduate awards.

D. **Library Committee**

1. **Constitution**

   The Library Committee shall consist of one member from each of the eight divisions of the department and all members shall serve staggered two-year terms so that four new members join the Committee each year. The music librarian also shall be a member of the Committee *ex officio*.

2. **Selection**

   Each division shall choose one of its members to serve on this Committee and shall forward the name of this person to the director of the school no later than April 15 of the appropriate year.

3. **Governance**

   The chairman of the Library Committee shall be appointed by the director of the school after consulting with the Advisory Committee. The person appointed need not be one of the members chosen by the divisions.

4. **Duties and Responsibilities**

   The Library Committee shall:

   a. Serve as a channel of communication between the School of Music and the Fine Arts Library;

   b. Evaluate the various public services of the Fine Arts Library as they relate to the instructional programs of the School of Music and if inadequacies are found shall report these to the director of the Fine Arts Library and make recommendations for remedying them;

   c. Make recommendations to the music librarian concerning specific acquisitions and assist the librarian in establishing priorities to be followed in collection development;

   d. Present a brief report of its year's activities at the last regularly scheduled faculty meeting of the spring semester.

E. **Division Head Council**

1. **Constitution**

   The Division Head Council shall consist of those eight faculty elected as Heads by voting members of their respective divisions.

2. **Governance**

   The Committee shall be chaired by the director of the school.
3. **Duties and Responsibilities**

   It shall be the duty and responsibility of the Committee to advise the director concerning additions to the course inventory, class scheduling, summer session, academic advising, and so forth.

4. **Meetings**

   Meetings of the Division Head Council shall be scheduled no less frequently than once every four weeks.

F. **Graduate Academic Affairs Committee**

1. **Constitution**

   The Graduate Academic Affairs Committee (GAAC) shall consist of seven members as follows:

   a. Four members, two from each of the two areas, each of whom shall be elected by the entire voting membership of the Graduate Studies Committee (GSC). The members shall serve staggered two-year terms, such that in each academic year will be elected one member from the Performance Area and one member from the Academic Area. Candidates for the GAAC must be voting members of the GSC. A nomination committee appointed jointly by the Director of Graduate Studies (DGS) and the Chair of the Graduate Studies Committee and comprising two members of the GSC, one from each area, will nominate a slate of candidates for each election; the nominations will be made public prior to or at the last GSC meeting of an academic year, at which time additional nominations of GAAC candidates may be made from the floor. The election will take place by secret ballot within one week of the last GSC meeting of the academic year. Terms of office shall begin on September 1;

   b. The elected Chair of the Graduate Studies Committee;

   c. Two non-voting *ex officio* members, namely the Director of Graduate Studies and the Director of Undergraduate Studies.

2. **Governance**

   The chair of the GAAC will be the Chair of the Graduate Studies Committee, who will call the meetings and set the agenda for the meetings of the GAAC. The chair of the GAAC will normally vote only to break ties within the committee.

3. **Duties and Responsibilities**
The Graduate Academic Affairs Committee shall function as an executive committee of the entire Graduate Studies Committee, conducting routine business of the GSC that would be inefficient to bring to the consideration of the full GSC and vetting and forwarding matters that do need to be brought before the committee of the whole. In particular it shall be the duty and responsibility of the GAAC to:

a. Provide day-to-day oversight for all curricular issues affecting the graduate programs of the Butler School of Music, including the review of proposed changes to degree requirements and examination requirements for graduate students, proposals for new graduate degree plans and new majors within established graduate degrees, as well as the monitoring and evaluation of assessment models and student performance in the SACS re-accreditation procedures pertaining to graduate programs. As the occasion arises, it will forward to the consideration and action of the full GSC recommendations for any curricular changes that it deems advisable. The GAAC shall have the authority to alter changes in wording in a degree plan that do not materially alter its curricular requirements;

b. Serve in an advisory capacity in response to questions brought before it by the Chair of the Graduate Studies Committee and/or the Graduate Adviser of the Butler School of Music; such questions posed by the Chair of the GSC or and DGS may include those pertaining to transfer credit, degree checks, or graduate admissions;

c. Review and make recommendations on student petitions brought to its attention by the DGS, including applications for Student Travel Award funding, applications for admission into the Treatise Option of the Doctor of Musical Arts program, and applications for Continuing Fellowships. The GAAC shall also make recommendations for Graduate School awards for annual competitions for outstanding thesis, treatise, and dissertation;

d. Meet (as deemed necessary by the Chair of the GSC) with the membership of the Academic Affairs Committee to review any curricular concerns that affect both graduate and undergraduate programs of the Butler School of Music;

e. Review any other issues related to the functioning of the graduate programs in music and attend to any special matters expressly delegated to it by the GSC.

VI. **AD HOC COMMITTEES**

The director, after consultation with the Advisory Committee, shall appoint *ad hoc* committees as circumstances dictate.
VII. MODIFICATION OF THE ORGANIZATIONAL STRUCTURE OF THE DEPARTMENT

Proposals for modifying the organizational structure of the school as contained herein or as subsequently modified may be submitted to the faculty for its consideration by the director, by the Advisory Committee, or by petition of a minimum of 20% of the voting members of the faculty. All such proposals and detailed reasons for them shall be submitted to the faculty in writing no less than seven class days before the meeting at which they are to be debated and they shall be voted on by mail ballot to be held during the second week following the conclusion of debate.

All proposals for modifying organizational structure shall require a two-thirds affirmative vote of the voting membership of the faculty in order to pass.

VIII. RATIFICATION OF THIS GOVERNANCE DOCUMENT

This governance document shall require a two-thirds supporting vote for ratification. Upon adoption the document shall be published as soon as possible, with copies being distributed to the faculty. The organizational plan contained therein shall be implemented no later than the beginning of the semester following its adoption.

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This document was first ratified by the faculty of the Department of Music in a mail ballot terminating on August 31, 1981, as follows:

<table>
<thead>
<tr>
<th>In favor of the full document:</th>
<th>46</th>
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<td>Opposed to the entire document:</td>
<td>13</td>
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<tr>
<td>Opposed to part of the document:</td>
<td>6</td>
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<td>Not voting:</td>
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