The objective of this study was to determine significant predictors of annual base salary for health economics, outcomes research, and market access (HEOR/MA)

METHODS

Survey data was self-reported.

Lack of temporality due to cross-sectional nature of the study.

Analysis was conducted on a convenience sample.

Survey was not validated for accuracy with the respondent’s employer.

Sample size, especially for some cells, was small.

CONCLUSIONS

There was no statistically significant income disparity across genders.

Education, designation, country of residence, and type of employer, played a statistically significant role in determining annual base salary.

There was no statistically significant income disparity across races.

Analysis of interaction effects between gender and organizational size, current designation, and people management responsibilities separately did not show any significant results.

We acknowledge HealthEconomics.com for enabling the survey, collecting the data, and providing us with the de-identified data to conduct the analysis.