

Professional-Track Faculty Advocate

The professional-track faculty advocate will partner with department leadership and individual professional-track faculty members by interfacing with the college administration and faculty advisory committee, the Director of their school or Chair of their department, and professional-track faculty members at all ranks and levels.

Advocate Responsibilities

- Serve as liaison between School and College administrators and staff and Professional-Track Faculty members, communicating career milestones and ensuring that appropriate measures of evaluation (such as peer evaluations beginning in the first year, annual reviews, etc.) are conducted and tracked.
- Petition on behalf of the Professional-Track Faculty for inclusion in the GSC and appropriate representation in School EC/BCs (when appropriate, one Professional-Track Faculty member from each series).
- Review school- and department-level service opportunities for Professional-Track Faculty and petition for inclusion if necessary.
- Review school- and department-level grant and funding opportunities and petition for Professional-Track Faculty inclusion if necessary.
- Work with the Dean's Office and School administration to organize professional development workshops on (1) transitioning to a career in academia, (2) promotion, and (3) grant and research funding opportunities.
- Ensure that all Professional-Track Faculty members who are pursuing promotion are assigned a faculty mentor of the same series.
- Advocate for Professional-Track Faculty visibility by promoting Professional-Track Faculty accomplishments to the communications staff.
- In dialog with college faculty advisory committee, schedule and organize Professional-Track Faculty meet-ups and events to inspire a sense of community among COFA Professional-Track Faculty.
- Develop measures (interviews, surveys, forums, etc.) to assess Professional-Track Faculty career satisfaction and make recommendations to the School and/or College and Professional-Track Faculty Committee to address any concerns voiced therein.