

OUR PURPOSE

To power progress together by providing more and cleaner energy solutions



Protecting the environment, reducing waste and making a positive contribution to biodiversity



GENERATING SHAREHOLDER VALUE

Growing value through a dynamic portfolio and disciplined capital allocation

POWERING PROGRESS

Our strategy to accelerate the transition to net-zero emissions, purposefully and profitably



POWERING LIVES

Powering lives through our products and activities, and supporting an inclusive society





ACHIEVING NET-ZERO EMISSIONS

Working with our customers and sectors to accelerate the energy transition to net-zero emissions

TECHNOLOGY HOW WE WORK LEARNER MINDSET DEEP TECHNICAL EXPERTISE Seek out internal and external knowledge Nurture our sector leading capabilities Learn from mistakes and successes Leverage what we know collectively Everyone's contribution is valuable Apply through Systems Thinking START WITH LEARNING & ALESO LESS AND LESS THE CUSTOMER DELVERING VALUE And work backwards to the technology DATA DRIVEN **NATURAL TEAMS** Agile Ways of Working Data that we can trust Bringing the right people together Stored in the right place Accessible to the right people Across the organisation and around the globe