

Reporting



Survey of Employee Engagement Higher Education Version

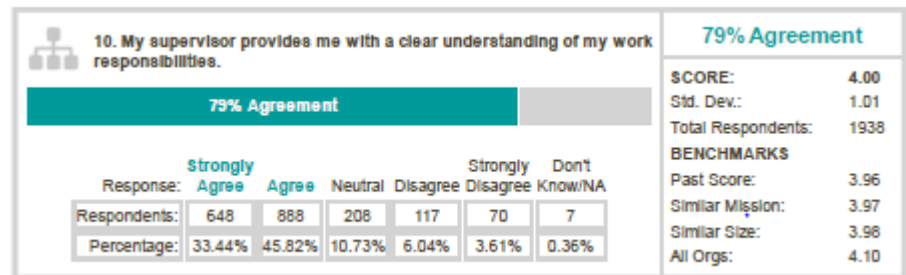


Assessed Areas

...are the various aspects of the organization, which the employees are invited to provide their insights.

Item Analysis

...provides detailed information for each response along with comparative and benchmark data.



<<< Levels of Engagement

...provides insight into the employee's commitment and the organization's ability to interact with the workforce.

Profile Insights >>>

...are workforce demographics and issues such as intent to leave or retire that are critical to planning.

<<< Overall Score

...is a broad indicator for comparison purposes with other entities. It is the first indication of organizational health.



YEARS OF SERVICE With this Organization



25% New Hires (0-2 years)
28% Experienced (3-10 years)
42% Very Experienced (11+ years)
5% Did Not Answer

Each figure represents about 21.6 employees.

FOCUS FORWARD >>>

8% INTEND TO LEAVE

17% CAN RETIRE