



The University of Texas at Austin

Institute for Organizational Excellence

Steve Hicks School of Social Work

Dear Superintendent:

We invite your organization to participate in the K-12 Employee Engagement Benchmark Project and to receive a special report regarding the state of engagement of K-12 teachers and staff. For example, during the last year, teachers' perception of poor work-life balance topped the reason why they intended to leave the job. These findings come from our K-12 Survey of Employee Engagement (SEE) instrument designed specifically for the needs of school districts.



SURVEY OF EMPLOYEE ENGAGEMENT
K-12 VERSION

For Illustrations, go to www.survey.utexas.edu/k-12

As you know, engaged employees are willing to go above and beyond to achieve success. Our survey has shown that schools and programs with high levels of engagement are 6 times more successful in retaining employees, and are able to provide the services and continuity that students need most. The survey achieves this by gathering critical information from your entire faculty and staff that will provide valuable insight in areas such as:

- Levels of *employee engagement* and *retention*,
- Benchmark *comparisons*,
- *Strategic planning* and *self-study* information,
- Identification of *areas of concern* and *areas of excellence*.

We want to partner with you to provide an unbiased, efficient, and economical assessment of employee engagement. We have experience in surveying hundreds of organizations and hundreds of thousands of employees since 1979. I hope you take a moment to review the materials on the web. For the special benchmark report or if I can provide further information along with more details on services, please contact me directly at nlanduyt@austin.utexas.edu or (512) 471-9831.

Sincerely,

Noel Landuyt, Ph. D.
Director