



OVERVIEW

The Survey of Employee Engagement (SEE) is an engagement tool that focuses on fully utilizing an organization's human resources to build viable institutions. The SEE assists organizational leadership by providing information about workforce issues that impact the quality of service ultimately delivered to all customers.

<p>🔒 Trusted</p> <p>Trusted service since 1979, collecting confidential, secure and reliable leadership and employee data for organizations across the country.</p>	<p>💰 High Value</p> <p>We understand your unique environment and keep cost at a fraction of others. We offer a high level of service and a methodology to fit your needs.</p>	<p>🔑 Turnkey</p> <p>With turnkey administration and rapid turnaround, the survey process is easy. We work with you on setup, administration and reporting results.</p>	<p>📄 Reports</p> <p>Reports provide analysis on the overall organization and for each breakout area. Types of reports include: executive summaries, data reports and aggregate scores in Excel.</p>
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SEE Cycle



The cycle begins with **promoting** employee engagement amongst faculty, staff and leadership.

Setup allows customization specific to your organization.

Survey administration offers real-time progress monitoring and participant management.

Reporting provides the data in a clean and understandable fashion.

Next Steps are essential in providing support for questions, follow-up, and improvement strategies.

Benefits

Key benefits of survey participation include:

- ✔ Enhancing Employee Retention
- ✔ Improving Quality of Services
- ✔ Encouraging Employee Involvement
- ✔ Providing Data for Strategic Planning
- ✔ Measuring Engagement
- ✔ Identifying Areas for Development
- ✔ Promotes Sense of Belonging
- ✔ Benchmarking Comparisons
- ✔ Promoting Accountability

Framework

The SEE framework has 48 primary items, taking about 10-15 minutes to complete and capturing the essential workplace features with 12 constructs.



Index Measures

