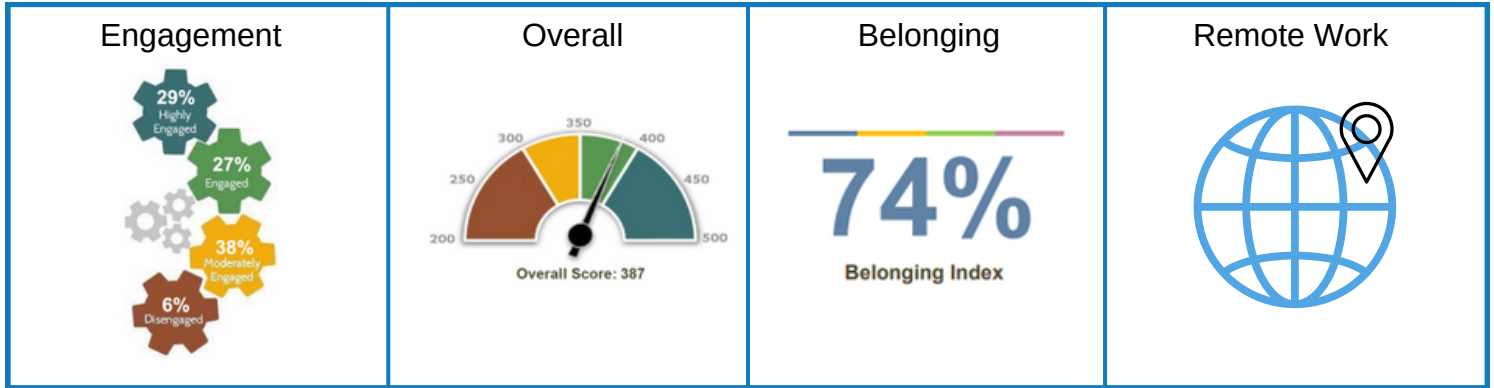




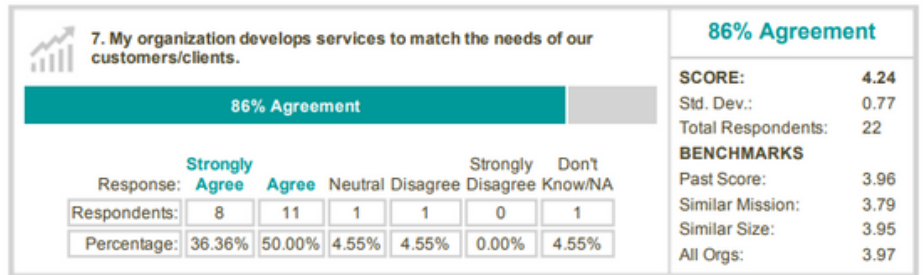
REPORTING

Reports provide analysis on the overall organization and for each breakout area. Types of reports include: full-color executive summaries, data reports, aggregate scores, and dashboard views. All reports are available in PDF for ease of distribution. Below are some examples of the types of reports you will receive.



Construct areas are the various aspects of the organization, which the employees' insights are reported.

Item analysis provides detailed information on each item along with benchmark data and percentage of agreement.



Excel files are aggregate data by each item, construct and by breakout areas.

Profile insights are demographic representations such as intent to leave or retire.



Each figure represents about 21.6 employees.