

## OVERVIEW

The Survey of Employee Engagement (SEE) is a tool that focuses on fully utilizing human resources to build high performing organizations. The SEE assists organizational leadership by providing information about workforce issues and the quality of service delivered.

 <h3>Trusted</h3> <p>A trusted university partnership since 1979, collecting confidential, secure, valid, and reliable data for organizations across the country.</p>	 <h3>High Value</h3> <p>We understand your unique environment and keep cost at a fraction of others. We offer a high level of service and a methodology to fit your needs.</p>	 <h3>Turnkey</h3> <p>With turnkey administration and rapid turnaround, the survey process is easy. We work with you on set-up, administration and reporting results.</p>	 <h3>Reports</h3> <p>Reports provide overall and breakout analyses. Types of reports include: summaries, data reports, comments, and next steps.</p>
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### SEE Cycle



The cycle begins with **promoting** employee engagement through SEE participation.

**Setup** allows for survey customization specific to your organization.

**Survey** administration offers real-time progress monitoring and participant management.

**Reporting** provides the data in a clean and understandable fashion.

**Next Steps** are essential in providing support for questions, follow-up, and improvement strategies.

### Benefits

Key benefits of engagement assessments include:

-  Enhancing Employee **Retention**
-  Improving **Quality** of Services
-  Promoting **Accountability**
-  Measuring **Engagement**
-  Identifying Areas for **Development/Concern**
-  Fostering a Sense of **Belonging**
-  **Benchmarking** Comparisons

### Framework

The SEE framework has 48 primary items, capturing the essential workplace features with 12 constructs.



### Index Measures

