OVERVIEW

The Survey of Employee Engagement (SEE) is a tool that focuses on fully utilizing human resources to build high performing organizations. The SEE assists organizational leadership by providing information about workforce issues and the quality of service delivered.

🔒 Trusted

A trusted university partnership since 1979, collecting confidential, secure, valid, and reliable data for organizations across the country.

$ High Value

We understand your unique environment and keep cost at a fraction of others. We offer a high level of service and a methodology to fit your needs.

🔑 Turnkey

With turnkey administration and rapid turnaround, the survey process is easy. We work with you on set-up, administration and reporting results.

📄 Reports

Reports provide overall and breakout analyses. Types of reports include: summaries, data reports, comments, and next steps.

SEE Cycle

The cycle begins with **promoting** employee engagement through SEE participation.

Setup allows for survey customization specific to your organization.

Survey administration offers real-time progress monitoring and participant management.

Reporting provides the data in a clean and understandable fashion.

Next Steps are essential in providing support for questions, follow-up, and improvement strategies.

Benefits

Key benefits of engagement assessments include:

- Enhancing Employee **Retention**
- Improving **Quality** of Services
- Promoting **Accountability**
- Measuring **Engagement**
- Identifying Areas for **Development/Concern**
- Fostering a Sense of **Belonging**
- **Benchmarking** Comparisons

Framework

The SEE framework has 48 primary items, capturing the essential workplace features with 12 constructs.

Pay	Employee Engagement	Workplace	Community	Job Satisfaction	Workgroup
Information Systems	Supervision	Employee Development	Benefits	Internal Communication	Strategic

Index Measures

Climate Key Factors	Belonging	Engagement Levels	Remote Work Impact	Wellbeing

INSTITUTE FOR **ORGANIZATIONAL EXCELLENCE**
THE UNIVERSITY OF TEXAS AT AUSTIN