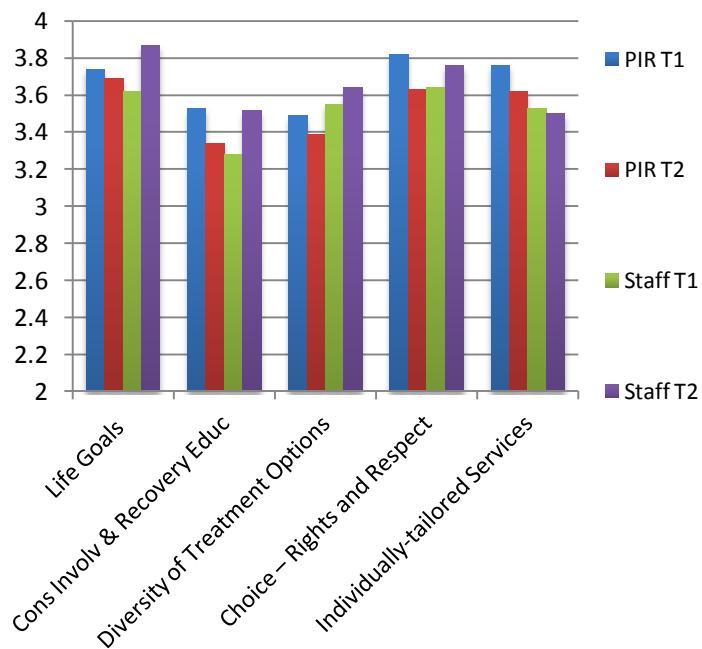


**RSA Subscales  
Compared at Time 1 and Time 2**

	Persons in Recovery Time 1 N=151	Persons in Recovery Time 2 N=118	Change Unit Staff Time 1 N=254	Change Unit Staff Time 2 N=115
Life Goals	3.74	3.69	3.62	3.87*
Cons Involvement & Recovery Educ	3.53	3.34	3.28	3.52*
Diversity of Txt Options	3.49	3.39	3.55	3.64
Choice – Rights and Respect	3.82	3.63	3.64	3.76
Individually-tailored Services	3.76	3.62	3.53	3.50



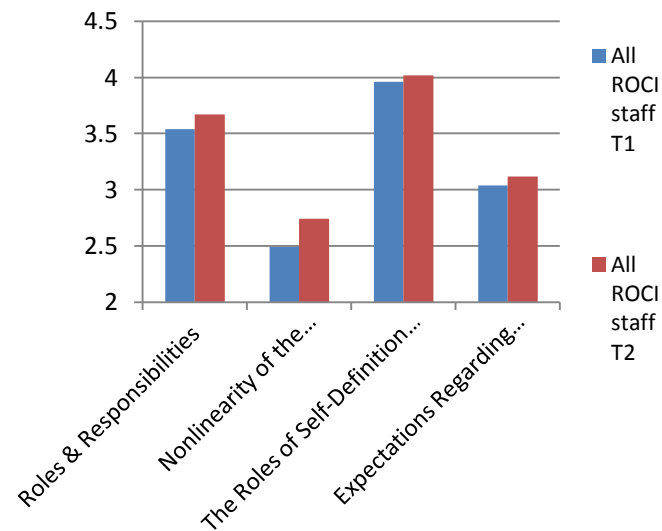
**Texas Recovery Institute 2012  
Recovery Organizational Change  
Initiative**

**Results Dashboard**



**RKI Subscales  
Completed by Staff Only**

	Change Unit staff T1 N=254	Change Unit staff T2 N=115
Roles and Responsibilities	3.54	3.67
Nonlinearity of the Recovery Process	2.49	2.74
The Roles of Self-Definition & Peers	3.96	4.02
Expectations Regarding Recovery	3.04	3.12



**Invite Subscales  
Completed by Persons in Recovery Only**

	PIR Time 1 N=151	PIR Time 2 N=118
Staff welcome me	4.11	4.11
Physical space	3.43	3.57
Mean Invite Score	3.77	3.83