Introduction to Diversifying Funding & Grant Writing for Peer-Run Organizations

Shannon Carr (she/her)

Austin Mental Health Community

Darcy Kues (she/her)

South Southwest Mental Health Technology Transfer Center

September 11, 2024





Acknowledgment

Presented in 2024 by the South Southwest Mental Health Technology Transfer Center (South Southwest MHTTC), 1823 Red River St., Suite 2.212, Austin, TX 78712.

This presentation was prepared for the South Southwest Mental Health Technology Transfer Center (South Southwest MHTTC) under a cooperative agreement from the Substance Abuse and Mental Health Services Administration (SAMHSA). All material appearing in this presentation, except that taken directly from copyrighted sources, is in the public domain and may be reproduced or copied without permission from SAMHSA or the authors. Citation of the source is appreciated. Do not reproduce or distribute this publication for a fee without specific, written authorization from South Southwest Mental Health Technology Transfer Center (MHTTC). For more information on obtaining copies of this publication, email us at southsouthwest@mhttcnetwork.org or txinstitute4mh@austin.utexas.edu.

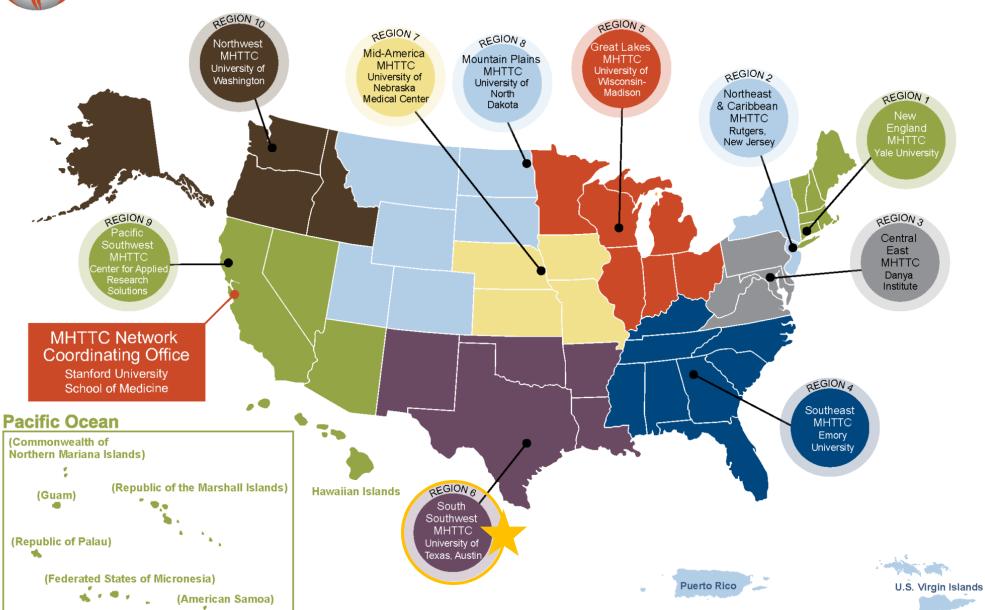
At the time of this publication, Miriam E. Delphin-Rittmon, Ph.D., served as Assistant Secretary for Mental Health and Substance Use in the U.S. Department of Health and Human Services and the Administrator of the Substance Abuse and Mental Health Services Administration.

The opinions expressed herein are the view of the South Southwest MHTTC, and do not reflect the official position of the Department of Health and Human Services (DHHS), SAMHSA. No official support or endorsement of DHHS, SAMHSA, for the opinions described in this document is intended or should be inferred.

This work is supported by Grant #6H79SM081778 from the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration.

Presented 2024

MHTTC Network



South Southwest MHTTC Code of Conduct

We are dedicated to providing events where everyone, regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion and any other intersectional identities, feels welcome. We invite everyone to help us achieve a safe, respectful, inclusive and positive environment for learning, and to that end, we reserve the right to remove participants who don't follow this code or participate in a harmful way after being asked to collaborate with us on this matter. When you participate in an event hosted by us, you are contributing to the overall experience, which makes us all accountable to each other. Thank you for your cooperation.

The MHTTC Network uses affirming, respectful and recovery-oriented language in all activities. That language is:

STRENGTHS-BASED AND HOPEFUL

INCLUSIVE AND
ACCEPTING OF
DIVERSE CULTURES,
GENDERS,
PERSPECTIVES,
AND EXPERIENCES

HEALING-CENTERED AND TRAUMA-RESPONSIVE

INVITING TO INDIVIDUALS PARTICIPATING IN THEIR OWN JOURNEYS

PERSON-FIRST AND FREE OF LABELS

NON-JUDGMENTAL AND AVOIDING ASSUMPTIONS

RESPECTFUL, CLEAR AND UNDERSTANDABLE

CONSISTENT WITH OUR ACTIONS, POLICIES, AND PRODUCTS

Participation from You!

- Cameras and microphones will be muted
- "Hand Raise" function will not be utilized
- Share thoughts and resources in the chatbox
- Share questions using the Q&A box
- You can turn on closed captions

Learning Objectives

At the end of this webinar, it is envisioned that participants will be able to:

- Create a value proposition for their organization or program;
- Describe different potential funding sources for peer-run organizations;
- List the basic components of a grant application; and
- Design goals and objectives for a new or existing program.

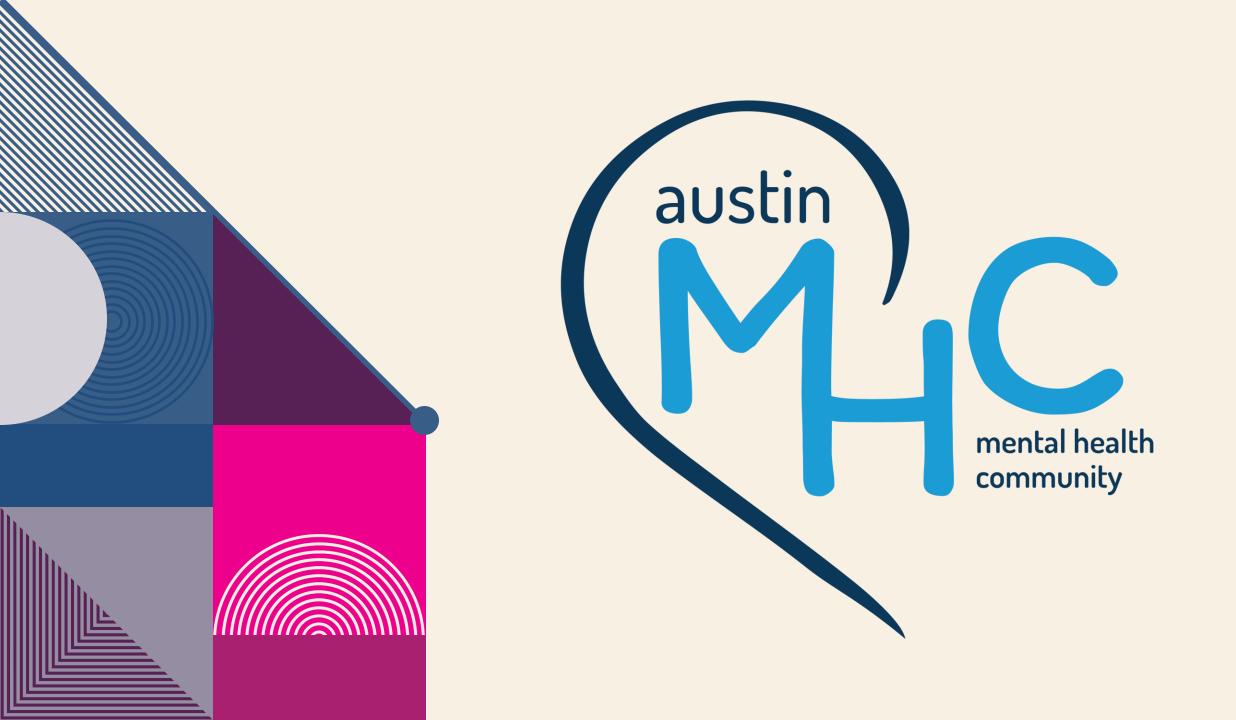
Shannon Carr (she/her)

- Executive Director Austin Mental Health Community
- Program Committee Chair Central Texas African American Family Support Conference
- Texas Health and Human Services Commission Joint Committee on Access and Forensic Services
- Previously served on Mayor's Mental Health Task Force, Austin Independent School District's School Health Advisory Council, and more
- Shannon has her own personal recovery story, but her wellness journey is as a wife, mother of twin boys and 2 girls, motivational speaker, a church ministry leader, a singer/manager of a gospel group known as Harmony Gospel and a travel agent and event planner



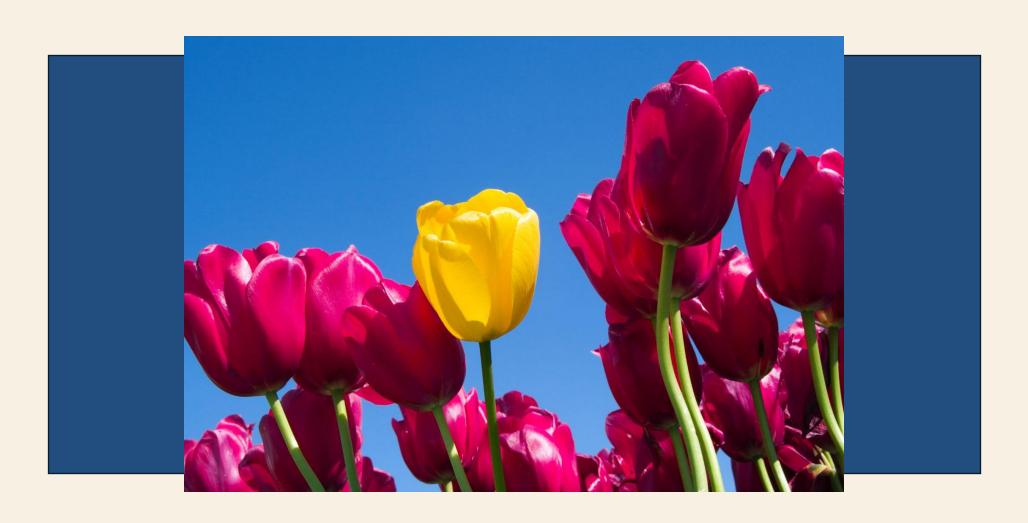
DIVERSIFYING FUNDING

Shannon Carr (she/her)
Austin Mental Health Community

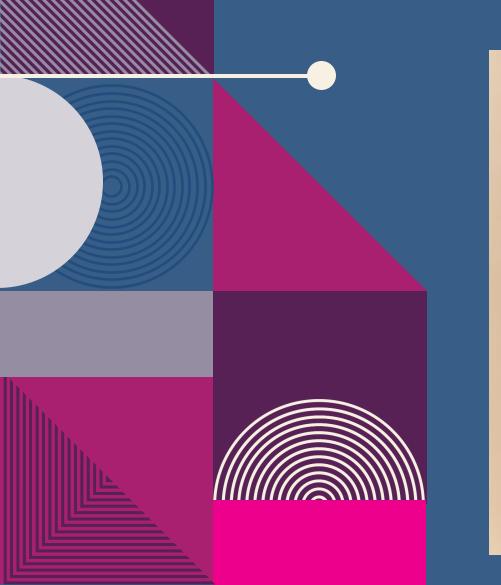


PROBLEM

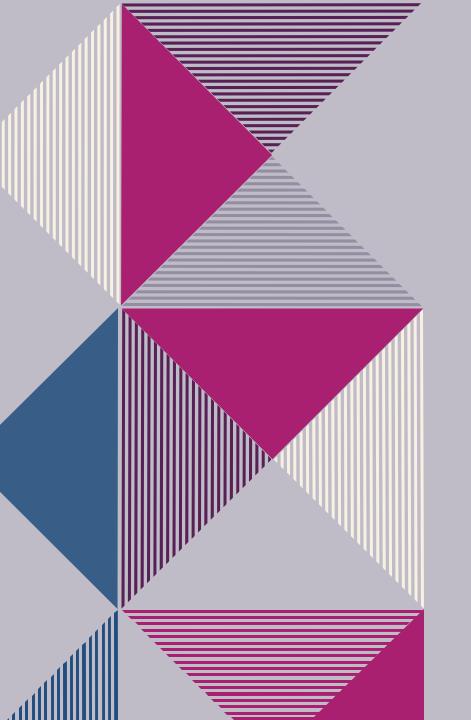
PEER-RUN ORGANIZATIONS ARE UNIQUE!



SOLUTION







Peer-run organizations have been able to leverage their unique expertise in furthering program participants' recovery, promoting systems change, and strengthening the peer workforce.

PRODUCT OVERVIEW







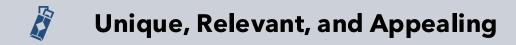
TESTED



AUTHENTIC

IDENTIFY YOUR VALUE PROPOSITION





Problem & Audience

Creating Change

Results & Impact

Different

BENEFITS OF PARTNERING WITH PEER-RUN ORGANIZATIONS









EXPLORE DIFFERENT FUNDING MODELS



GRANTS



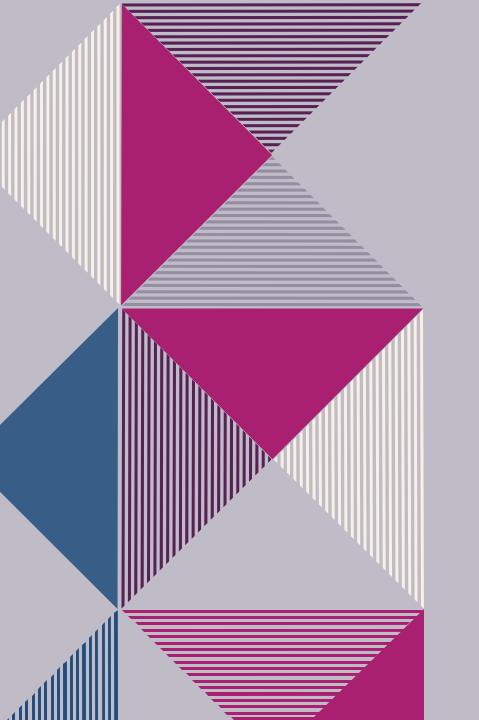
CONTRACTS











What are some effective strategies to diversify your funding sources and reduce dependency on grants?

BUILD RELATIONSHIPS WITH DIVERSE FUNDERS



ASSETS AND NETWORKS

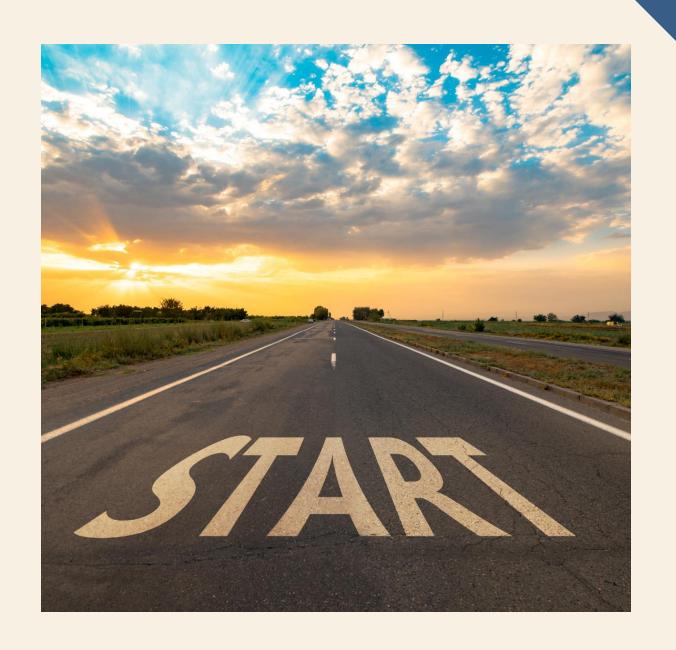


BE INNOVATIVE AND ADAPT



WHERE TO START?

- ☐ Hospitals
- □ Jails
- ☐ Police Departments
- ☐ Libraries
- ☐ Local Mental Health Dept.
- ☐ Schools
- Workforce Department
- ☐ State Government
- ☐ Jail Diversion Organizations
- ☐ Court System
- □Block Grant Funding





Grant Writing Basics

Darcy Kues (she/her)

South Southwest Mental Health Technology Transfer Center



The Many Forms of Grants

Government Grants

- Local Municipalities
- State Grants
- Federal Grants

Foundations & Private Grantors

- Foundations
- For-Profits
- Universities

Big or Small Amounts

- Lump Sum or Multi-Year
- Hundreds or Dollars to Millions of Dollars

Foundation of a Grant Proposal

Executive Summary

Foundation of a Grant Proposal

- Executive Summary
- Statement of Need

Statement of Need

- What is the need or problem?
- Who has the need or problem?
- Why is this a need or problem?
- What will happen if the need or problem is not addressed?
- How does your project address this need or problem?
- How do you know this information?

Foundation of a Grant Proposal

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications

Foundation of a Grant Proposal

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications
- Goals and Objectives

Goals

Goals

- Broad statement of what you wish to accomplish
- Related to vision the final impact you want to see
- Should connect to the Statement of Needs

Example

 Improve health and wellness for high school students in San Antonio

Goals & Objectives

Objectives

- Statements that describe expected program outcomes and how they will be achieved
- Should be narrow, precise, concrete, and measurable
- Help identify progress and measures of success

Example

- **Process Objective** By March 31, 2025, implement peer support services in three public high schools in San Antonio
- Outcome Objective By March 31, 2026, increase wellness and connection scores of participating San Antonio high school students by 25 percent

SMART Objectives



Specific

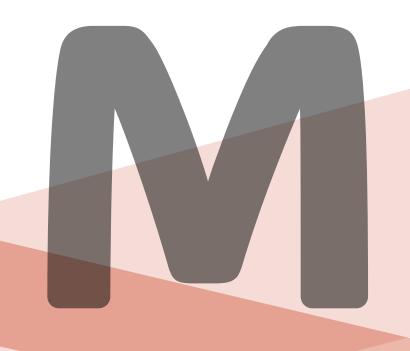
Who? What? When? Where? How?

-or-

Strategic

Why is this important to your accomplishing your goal?

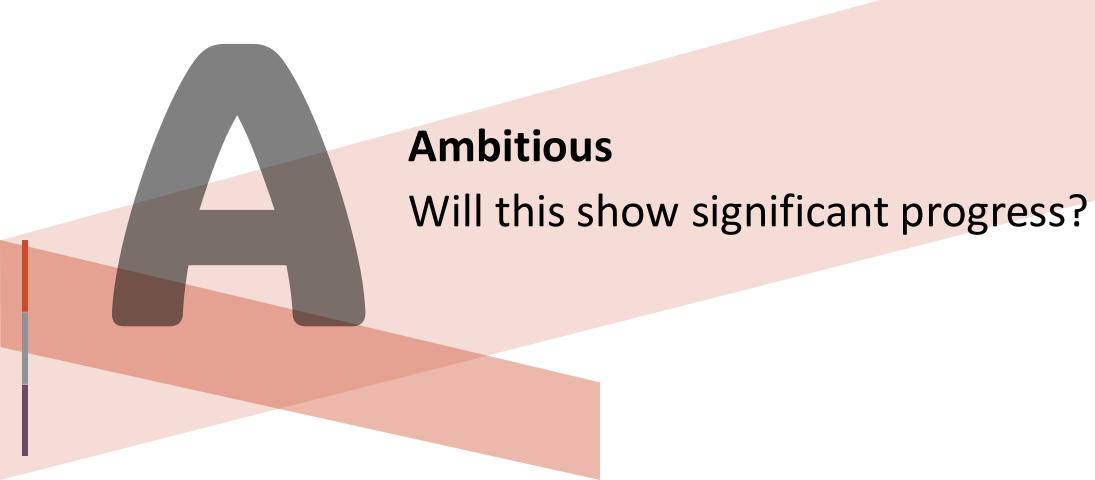
SMART Objectives



Measurable

How can we tell that the goal has been met?

SMART Objectives



SMART Objectives



Realistic

Is this reasonable based on available resources, time, and capacity?

-or-

Relevant

How does this connect to your goal and your mission?

SMART Objectives



Goal - Example

Improve health and wellness for high school students in San Antonio

Vague Objective - Example

Add school peer support programs in San Antonio

SMART Objective – Example

Time-Bound

By March 31, 2025, implement peer support services in three public high schools in San Antonio

Ambitious

Relevant

Realistic

Strategic

Measurable

Specific

SMARTIE Objectives

Inclusive

Does this objective bring in marginalized people in a way that shares power?

SMARTIE Objectives



Equitable

Does this objective seek to address systemic injustice, inequity, or oppression?

SMARTIE Objective – Example

By March 31, 2025, implement peer support services in three public high schools in San Antonio, with an advisory committee of 15 students of color and/or queer students to inform implementation plans

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications
- Goals and Objectives
- Strategies and Activities

Strategies & Activities - Example

Strategies	Activities
Raise awareness about peer support and its benefits to students, teachers, and staff	Conduct training with teachers and support staff about peer support role, research on peer support, and parameters of peer support program
	Present information on peer support and peer support program to first-period classes
	Create promotional posters to be displayed around school with information on peer support program (hours, location, etc.)

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications
- Goals and Objectives
- Strategies and Activities
- Timeline

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications
- Goals and Objectives
- Strategies and Activities
- Timeline
- Evaluation Plan

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications
- Goals and Objectives
- Strategies and Activities
- Timeline
- Evaluation Plan
- Budget

- Executive Summary
- Statement of Need
- Organizational Mission, Background, and Qualifications
- Goals and Objectives
- Strategies and Activities
- Timeline
- Evaluation Plan
- Budget
- Key Staff

Details & Directions

- Deadline
- Length
- Formatting
- Required Questions
- Required Attachments
- Funder's Stated Priorities
- Language & Terminology

Final Tips & Tricks

- Mission Drift
- Creating a Template (Careful!)
- Prepare the Basics Early
- Get a Second Pair of Eyes
- Take "Rejection" as an Opportunity to Adjust
- This is an Ecosystem

Where to Learn More

- Books
 - The Only Grant-Writing Book You'll Ever Need Ellen Karsh
 - Winning Grants Step by Step: The Complete Workbook for Planning,
 Developing and Writing Successful Proposals Tori O'Neal-McElrath
- Websites/Other Learning
 - Grants.gov
 - Foundation Center Directory
 - Funding for Good
 - Candid
 - The Management Center
 - Colleges/University for Non-Credit Learning or Certificate Programs