

The Ohio Experience

**FERPA, State Law and the Road to
Policy Analysis**

The Good News

FERPA Regulatory Changes

High School Feedback Report: How to Accomplish

- Audit/evaluation exception
- Reasonable methods
- Written agreement
- Best practices

Adult Education Program: How to Accomplish

- XYZ Job Training is a federally funded “education program” under FERPA regs
- Audit/evaluation exception
- Recordation
- Written agreement
- Reasonable methods
- Best practices
- Guidance for reasonable methods and written agreements

Example of **disallowed** data sharing between education and labor agencies:

- Evaluating the effectiveness of unemployment insurance programs returning employees to the workforce.
- Using linked student data to collect unemployment overpayments made to individuals.

**Not unexpected and leaves much open under
DOL regs and state policy**

- So, with due diligence to sharing agreements, confidentiality and good research practices we have it made!

Right?

Not Necessarily

Ohio Legal Issues and FERPA

Issue 1. Ohio is one of only 2 states that currently prohibits state education agency from holding SSN's

- [3301.0714 Guidelines for statewide education management information system.](#) (Section D, 1)

Issue 2. State law provides for a P-20 Repository, but does not automatically include workforce data

Not overwhelming, but complicates.

Linking Education-Workforce Data without Common Identifier

- Use of higher education system (e.g., the electronic transcript) to link any new EMIS records to OBR records after 2014
- Use of ancillary OBR files to generate names which can be linked back to education records for pre-2014 people

- Issue: lose those not going to higher education, often the analysis group of most concern.

Probability Matching

- Use of matching procedures (such as CDC linkplus) to connect high school dropouts or non college bound youth with workforce data.

Other Sources

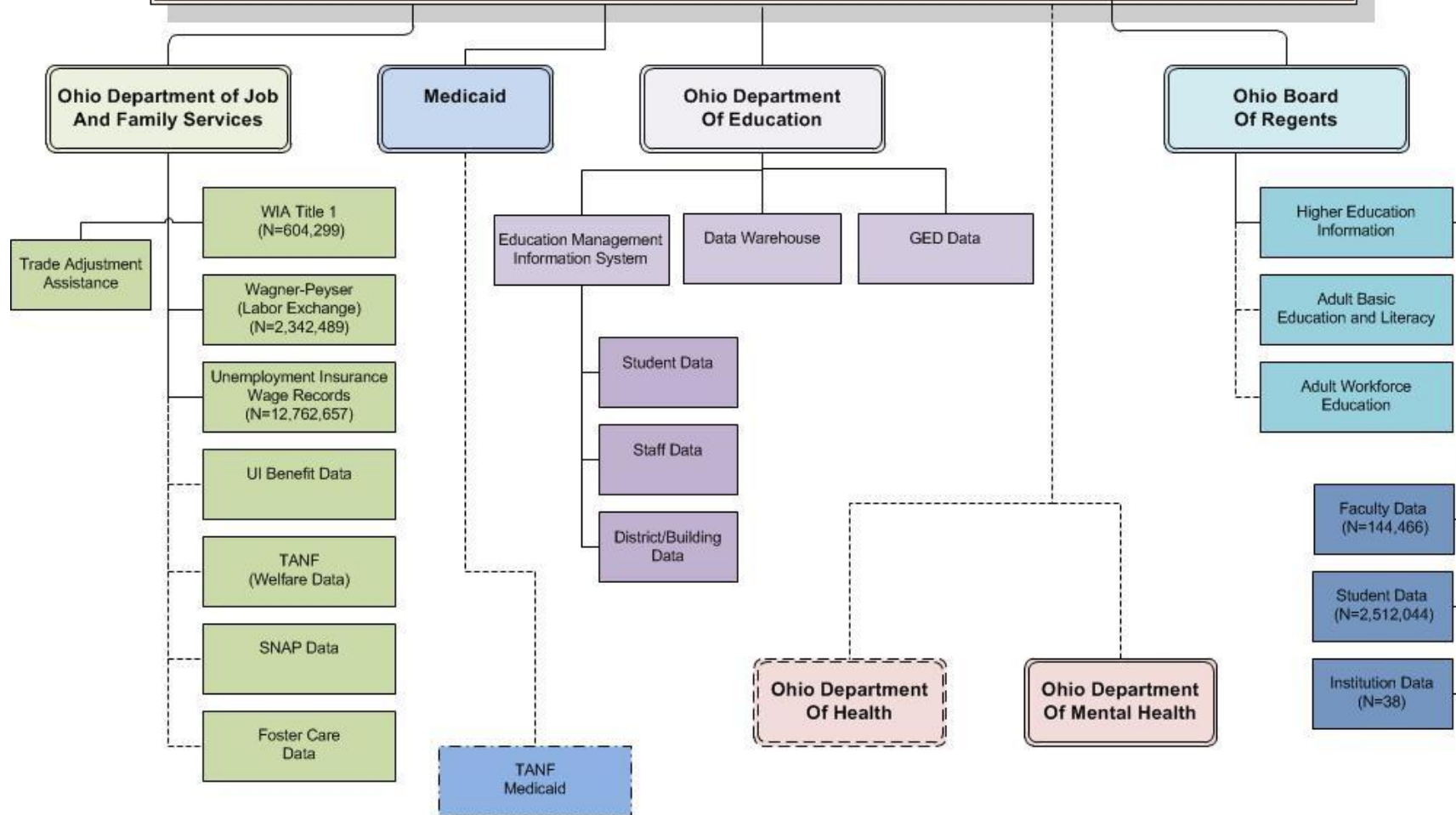
The 3 Cs, Dayton, Regional School Districts

- Issue: Not everything, inconsistent data structures, variation in coverage and quality, more likely to be tied to specific interest.

Other Ideas/Practices?

EXAMPLE FROM THE OHIO ANALYTICS SYSTEM

Workforce Data Quality Initiative & Ohio Education Research Center



———— Data delivered

- - - - - Data delivery pending or in negotiations

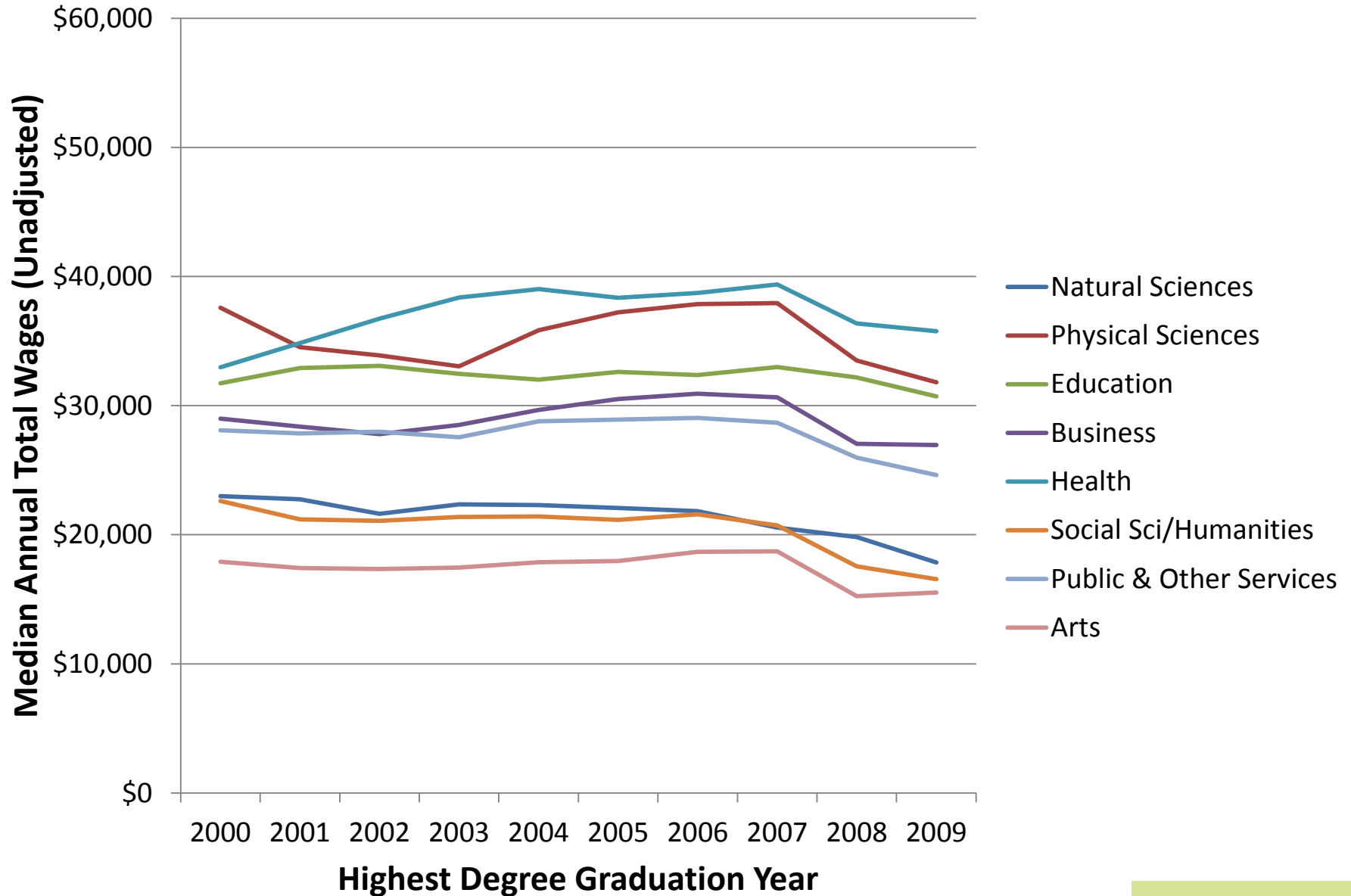
N represents the number of unique individuals / observations over time

Data application

- What is the economic payoff for educating college students?
 - For the state
 - For the student
- Matched student records to earnings
 - Linked the HEI student data with their Ohio earnings 1 year after graduation and 5 years later
 - 1) Identified graduates
 - 2) Extracted student data
 - 3) Extracted wage data
 - 4) Aligned timing of earnings to term of graduation

<u>Natural Sciences</u>		<u>Health</u>	
	Agricultural Business & Production	Health (incl. Nursing, Dental, Medicine, Optometry, etc.)	
	Agricultural Sciences	Sports & Recreation	
	Natural Resources and Conservation	<u>Social Sciences and Humanities</u>	
	Biology	Ethnic Studies	
<u>Physical Sciences</u>		Foreign Languages & Linguistics	
	Architecture	Family & Consumer Studies	
	Computer & Information Science	Child Care	
	Engineering	English	
	Engineering Technology	Liberal Arts/General Studies	
	Mathematics	Library Science	
	Physical Sciences	Philosophy & Religion	
	Mechanics & Repairers (& Construction)	Psychology	
	Precision Production Trades	Social Sciences (Economics, Geography, Sociology, Pol. Sci., etc.)	
	Aviation	General Education (Life Skills)	
	Physical Sciences, Technology	<u>Public and Other Services</u>	
<u>Education</u>		Law & Legal Studies	
	Education/Teaching	ROTC (Military)	
<u>Business</u>		Protective Services (Criminal Justice, Firefighting, Security, etc.)	
	Business Management	Public Administration & Services	
	Marketing	Personal /Misc. Services (incl. Food Service, Sports Officials, etc)	
	Communications & Journalism	<u>Arts</u>	
	Communication Technologies	Visual & Performing Arts	

1-Yr Earnings of Ohio's Higher Education Graduates



OhioMeansJobs

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