

**Retired Faculty-Staff Association Fall Meeting and Luncheon**  
**October 15, 2025**  
**Meeting Minutes – Draft 2**  
**Approved 2/17/2026**

At noon, RFSA President Martha Hilley addressed attendees at the fall meeting and luncheon, inviting them to enjoy the lunch buffet and wine bar during her announcements and introductions.



**Business Sponsors:**

Martha thanked our business sponsors, some of whom attended our luncheon, and reminded RFSA members to support them when shopping. She also acknowledged Sponsorship Co-Chairs Cecil Martinez and Gayle Hight.

*Sponsors:*

- FastPark and Relax: Adam Higley (luncheon attendee)
- McGuire Team Realtor: Nancy Guilloteau (luncheon attendee)
- Capital City Village: Aileen Truax (luncheon attendee)
- St. David's HealthCare
- Karavel Shoes
- Covert Chevy Buick & GMC
- Westminster Senior Living Community
- Laurens Fish III (Weed-Corley-Fish)
- University Federal Credit Union

The business meeting commenced at 12:20 as guests continued to enjoy desserts, wine and coffee.

**UT President's Office:**

Martha expressed appreciation to UT President Jim Davis and his staff for providing our lunch. Since RFSA was established by President Peter Flawn in 1982, the Office of the President has provided various forms of support to the organization, including hosting luncheons that acknowledge UT faculty and staff for their service.

## Guest Speaker: John Dalton, Vice-President for Student Affairs:

John Dalton has held leadership positions at UT for more than 25 years.

In his current role, he oversees services provided to all UT students, including the Counseling and Mental Health Center, Disability and Access, The Longhorn Wellness Center, the Office of the Dean of Students, Recreational Sports, Texas Parents University Health Services, and University Unions.

Recently, Dr. Dalton participated in a filmed flu vaccination to promote immunization among UT students, faculty, and staff.

A few fun facts shared by John Dalton:

- We have the largest incoming student class this year (9900 incoming, 55,000 total at UT). Next year we plan to have 9500 incoming students.
- The Outpost (food pantry) served 1600 students with 19,856 pounds of food. The Outpost is moving to a new location and is being remodeled.
- Counseling and Mental Health – at main location, served 5,026 students. Satellite center opened on September 26 and has been well-used. Half of the students using the services have never seen a counselor before.
- Recreational Sports – 15,000 students are involved.
- Student Conduct – We had 72 “misbehaving” students.
- 17 “expressive activities” (protests) – Students can express their first-amendment rights. Readiness and Response department works with UT police to ensure safety.
- 2,000+ flu shots were received by students.
- The Union had 11,000 students attending events. For the “game” parties, we expected a few hundred but had 1200 show up!
- Disabilities and Access – More than 4,000 students have used this service. The office now has a full-time staff of 30.
- Immigration Issues – has mostly impacted some graduate student numbers, but no other big issues on campus. This is not within John Dalton’s organization.
- Housing for graduate and married students – built on east side of campus (784 beds) with Phase 2 in planning. This is an excellent recruiting tool and helps with affordability.
- LGBTQ students – focus on “You belong here” during these difficult years since DEI initiatives have been closed. We have allies on campus, despite having a hostile environment.
- Older housing (Lake Austin, West 5<sup>th</sup>) – still active with no plans for change at this point.



## Scholarships:

A key activity of RFSA is providing scholarship funding for UT Austin students. This year, scholarships were awarded to 25 students with support from donors and sponsors. Lael Hasty serves as the scholarship chair and oversees these efforts.

Scholarship recipients: Seven of the twenty-five RFSA Scholarship recipients are present today. Lael introduced each attendee and had them come up for a photo.

- Tony Chae (Electrical & Computer Engineering)
- Alberto Flores (English, Philosophy)
- Carolina Gonzalez (Biology)
- Jerry Herrera (French & Italian Studies)
- Samantha Jansen (English/Pre-Physician Assistant)
- Anika Ma (Sociology/Pre-Optometry)
- Mykal Montgomery (Government; Law)

Mykal Montgomery (far right in photo) spoke to the group, expressing her deep appreciation for the scholarship and its significance to her. It has enabled her to better balance school and “working” (30-hour job made it difficult to focus on studies). Her dad played football at Texas, and Mykal looks good in burnt orange, so the move from the University of Arkansas (as a freshman) was a good choice. Mykal thanked the RFSA group for supporting her future.



## Luncheon Helpers:

Thanks to the Orange Jackets and Texas Blazers for assisting with today's luncheon, as well as the servers, bartenders, setup staff, and kitchen personnel.



## RFSA Travel Group:



The RFSA travel co-chairs, Kathy and Richard Armenta, gave a brief overview of 2026 trips and displayed itineraries and photos at their table in the back of the room. Trip information can also be found on the RFSA website.

We had 46 travelers on 4 different tours last year. Since each traveler donates \$100.00 to the scholarship fund, this means that \$4,600 was added to the scholarship fund from our travel group.

11 travelers just returned from Tuscany. There are a lot of great pictures on the RFSA website!

We have three great trips scheduled for 2026, and some are filling up. Upcoming trips include:

- Danube River Cruise with Prague: March 29 – April 7, 2026
- Alaska Cruise and Land Tour: August 1-12, 2026
- Adirondacks and Finger Lakes: September 20-27, 2026

Information regarding 2026 trips can be viewed at <http://www.relaxedescapes.com/groups>.

## Recognition of Resigning RFSA Board members and past presidents.

- Peggy Mueller resigned in August after serving as President, member-at-large, Membership chair, and Special Programs chair for 13 years.
- Cecil Martinez will resign at the end of December. He has served as President, Finance and Investment Co-chair, Health Co-chair, and Sponsor Chair for 14 years.

## Recent Retirees and New RFSA members:

Four new members introduced themselves:

- Kevin and Betty Hegarty (photo on right)
- Norma Fowler
- Cynthia Sanchez
- Dottie Lee



## Treasurer's Report (Mary Knight):

RETIRED FACULTY STAFF ASSOCIATION 2024-2025 Financials through July 31, 2025			
	2024-25 BUDGET, as REVISED	YTD Actual 9/1/2024 to 7/31/2025	2025-26 PROPOSED BUDGET
<b>RFSA OPERATING ACCOUNT (GL 12639)</b>			
<b>Revenue</b>			
Dues	\$ 7,500.00	\$ 15,161.00	\$ 9,500.00
Donations- McKetta Charitable Fdn	\$ -	\$ 1,000.00	\$ -
Sponsorships (FastPark, Capital City Village, St. Davids, Weed-Corley Fish, Westminster, Martinez and Guilloteau Realtors)	\$ 7,000.00	\$ 7,300.00	\$ 7,000.00
University Reimbursement - Luncheons	\$ -	\$ 8,058.03	\$ 17,000.00
Pay it Forward Reimb - Kevin Tuerff - CBR Invoice		\$ 3,090.18	\$ -
Travel Income	\$ 4,500.00	\$ 2,100.00	\$ 4,500.00
<b>Total Revenue</b>	<b>\$ 19,000.00</b>	<b>\$ 36,709.21</b>	<b>\$ 38,000.00</b>
<b>Expense</b>			
McKetta Awards	\$ 1,000.00	\$ 1,000.00	\$ -
Scholarship donations in Honor or in Memory	\$ -	\$ -	\$ -
Subtotal-Scholarships	\$ 1,000.00	\$ 1,000.00	\$ -
Pay it Forward	\$ -	\$ 3,090.18	\$ -
Past President Luncheon	\$ -	\$ 133.89	\$ -
Fall Luncheon	\$ -	\$ 8,307.33	\$ 8,500.00
Holiday Party and Musicians	\$ 5,000.00	\$ 6,070.36	\$ 6,000.00
RFSA Board Meeting Set-up	\$ -	\$ 139.20	\$ -
Spring Luncheon	\$ -	\$ 8,843.40	\$ 8,500.00
Subtotal-Board Meetings, Luncheons & Holiday Party	\$ 5,000.00	\$ 26,584.36	\$ 23,000.00
Operating Costs (Postage, mileage, Office supplies, and Printing)	\$ 2,000.00	\$ 1,345.65	\$ 1,500.00
Parking Validations	\$ -	\$ 187.85	\$ -
Annual Membership IT Additions (RFSA Legacy Memb+AutoRenew 1 Year)	\$ -	\$ 5,687.50	\$ -
End of Office Gift for President	\$ -	\$ 79.34	\$ -
Sub-total-Operating Costs (mileage, office supplies, postage)	\$ 2,000.00	\$ 7,300.34	\$ 1,500.00
RFSA Fall and Summer Newsletter	\$ 7,000.00	\$ 7,059.03	\$ 6,500.00
Sub-total-Magazine and Directory	\$ 7,000.00	\$ 7,059.03	\$ 6,500.00
AROHE Membership Payment	\$ -	\$ 120.00	\$ -
Donation - UT Outpost	\$ 2,500.00	\$ -	\$ 2,500.00
"Texas Connect" Ad	\$ 2,025.00	\$ 1,350.00	\$ 1,350.00
Transfer to Reserve Fund	\$ 1,000.00	\$ -	\$ 1,000.00
<b>Total Expense</b>	<b>\$ 20,525.00</b>	<b>\$ 43,413.73</b>	<b>\$ 35,850.00</b>
<b>Net Income</b>	<b>\$ (1,525.00)</b>	<b>\$ (6,704.52)</b>	<b>\$ 2,150.00</b>
<b>ACCOUNT BALANCES</b>			
<b>Operating Account (GL 12639)</b>			
Ending 8/31/24 Balance		\$ 26,109.78	
2024-25 Revenue		\$ 36,709.21	
2024-25 Expense		\$ (43,413.73)	
<b>Ending Balance as of 7/31/2025</b>		<b>\$ 19,405.26</b>	
<b>RFSA Match for Scholarship Donations (GL 12631)</b>			
Ending 8/31/24 Balance		\$ 19,293.00	
Transfers In (Scholarship Donations)		\$ 8,511.00	
Paid to UT for Scholarship Match		\$ (5,000.00)	
<b>Ending Balance as of 7/31/2025</b>		<b>\$ 22,804.00</b>	
<b>GRAND TOTAL</b>		<b>\$ 42,209.26</b>	
<b>Scholarship Endowment Activity</b>			
24 Scholarships were given at \$3,000 each (increase from \$2,500)			<b>\$72,000</b>

Our organization's financial stability is primarily due to business sponsors purchasing advertisements in the magazine and having their logos included in email communications. These sponsors provide the necessary funding to match any scholarship donations. Through this matching program, all contributions to the Scholarship Fund are doubled, supporting students through increased financial resources.

Income from membership dues have doubled due to the Legacy Memberships.

### Paperwork:

Martha stated that **RFSA Interest Groups** membership may be requested by completing the yellow forms provided on the tables. It is essential to provide current email addresses. **Spring meeting minutes** are available on our website. Donations can be made online (or by using blue forms on the table).

### Holiday Party Reminder:

The event will take place on Wednesday, December 3, from 2:30 to 4:30 at the Thompson Conference Center on campus. An email invitation will be sent out. This year, Orange Santa aims to provide a \$40 gift card to each eligible child instead of gifts and toys.

### Special Treats from our generous sponsors:

- **Nancy Guilloteau, Realtor–Professor** surprised several winners with holiday pies from Chez Zee (coupons under dessert plates). Nancy also gives a \$1500 closing credit to UT faculty, staff, and retirees, supporting the Longhorn community.
- **Capital City Village** donated two tickets to Annie to lucky winners. Aileen Truax hosted a table at our luncheon.

### John McKetta Attendance Awards:

Dr. John McKetta was a strong RFSA supporter, and his foundation funds \$100 Attendance Awards for five members or spouses at our luncheons.

Congratulations to our winners:

- Eve Nichols
- Michael Furtado
- Tom Barnes
- James Brown
- Norma Fowler



Martha expressed her appreciation to the RFSA board members and interest group chairs for their contributions, as well as to the servers, bartenders, setup staff, and kitchen personnel. She encouraged guests to remain and continue their conversations, noting that the bar would remain open until the final shuttle departs for the garage at 2:10.

The meeting ended with the group facing the tower and singing “The Eyes of Texas”, accompanied by Martha on piano.

