

RFSA Spring Luncheon and Business Meeting

Tuesday, May 12

Approved 6/23/2026

Martha Hilley, President of the Retired Faculty-Staff Association, welcomed guests to the RFSA's spring luncheon and business meeting. She invited guests to help themselves to food and drinks.

Martha introduced the **HR staff** who joined us (tables along south wall), and invited guests to visit them during lunch. HR staff included:

- Tony Hunt (Chief Human Resources Officer, today's speaker)
- Stacey Haley (Assistant Director of HR Administration)
- Marta Fonseca (HR Service Center)
- Kristin Cloud (HR Service Center)
- Patrice Louis (HR Service Center)
- Crystal Alvarez (HR Service Center)
- Ashley Jimenez (HR Service Center)
- Markos Hernandez (Benefits and Leave Management)
- Haley Chatman (Benefits and Leave Management)
- Laura Mackey (Senior Benefits Specialist)
- Nosse Ovienmhada (HealthPoint Work Life Wellness)
- Kieran Gronos (HealthPoint Work Life Wellness)
- Roxy Becker (HealthPoint Work Life Wellness)
- Laura Gomez-Horton (Employee Assistance Program & Eldercare Support)
- Jamie Justus (Employee Assistance Program & Eldercare Support)

Martha thanked our **RFSA sponsors**, who are our partners in the community and have helped RFSA remain on a sound financial footing. We were fortunate to have representatives for several of the sponsors with us (the first four listed):

- Mary Hoyt of *FastPark and Relax*
- Lori Threatt of *Relaxed Escapes Travel*
- Laurens Fish of *Weed-Corley-Fish Funeral Homes*
- Aileen Truax of *Capital City Village*
- Nancy Guilloteau *Realtor*
- *St. David's HealthCare*
- *The Covert family of auto dealerships*
- *Westminster Senior Living*
- *University Federal Credit Union*
- *Karavel Shoes*
- *Stan's Heating, Air, Plumbing, and Electrical*

Gayle Hight was recognized for her dedication and hard work in securing sponsorships.

Nancy Guilloteau gifted some surprises for a few lucky RFSA members.

UT Outpost: Martha recognized Outpost workers Val and Christina and encouraged guests to contribute non-perishable goodies and monetary donations to Outpost at the Student Services Building (100 W Dean Keeton).

Email: utoutpost@austin.utexas.edu

Phone: 512-471-6242

Website: https://austinhc.org/ext_resources/ut-outpost/

First-Gen Graduation Volunteers: This past Wednesday, Board members from the UT System (John De La Garza), upcoming RFSA president (Mary Knight) and current president (Martha Hilley) had the distinct honor of

being involved in the First-Gen Graduation Festivities in San Jacinto Hall. They had a great time with the graduating students and their parents, partners, and friends, and also got to meet the wonderful staff and faculty who take part in the ceremonies.

Horns Helping Horns: Martha recognized our guest, Horns Helping Horns new Coordinator, **Sha Lilly**.

Stacey Haley (Assistant Director of HR Administration) was introduced and thanked for being so helpful in getting everything lined up for our speaker and visiting HR staff.

GUEST SPEAKER Tony Hunt is the UT Associate Vice President of Human Resources. Tony is the Chief Human Resources Officer at The University of Texas at Austin, where he leads efforts to strengthen HR's role as a strategic partner and enrich the employee experience. His career spans higher education, Fortune 500 corporations, and global organizations, where he has developed a people-centered approach to driving large-scale HR modernization and transformation initiatives. With a PhD in Human Resource Development as well as several HR industry certifications, Tony strives to unite research with practice to create meaningful impact. At UT Austin, he champions operational excellence by elevating, enhancing, and expanding HR services.



--- (notes from Tony's talk) ---

Tony Hunt spoke about activities around campus, such as the **Tower restoration project** which should be completed next year. This project preserves our past and reactivates the symbol for the future. We will restore the exterior of the Tower and Main Building to its original grandeur. We will enhance the Tower experience for the UT community and campus visitors by revitalizing key interior spaces. We will reimagine the spaces surrounding the Tower, building on the original 1933 master plan while supporting modern University life. In addition to creating new, welcoming places to congregate and reconstructing the east and west entrances, restoration work will include limestone masonry, windows, Spandrel panels, and historic gilding. We will also improve lighting, observation deck, clock, and Carillon bells.

Investments have been made in the **UT Dell Medical Center**, which will focus on research and innovation, and will elevate the Austin landscape forever. The UT Dell Medical Center, anchored by Dell Medical School, is an unprecedented opportunity that brings together state-of-the-art clinical care, cutting-edge research, and next-generation medical education in the heart of Austin. Leveraging the newest commitment from the Michael & Susan Dell Foundation, a billion-dollar academic research enterprise and a historic integration of the world-renowned University of Texas MD Anderson Cancer Center, UT is building more than a hospital. We're creating a seamless, digitally enabled health system – powered by data, AI, and innovation – that transforms not only how care is delivered, but how people get and stay healthy.

TIE (Texas Institute for Electronics) is a UT-Austin-supported semiconductor consortium advancing 3D heterogeneous integration (3DHI) technologies through a national open-access fabrication and R&D facility. Founded in 2021, TIE operates a 25,000+SF Semiconductor Training Center and cleanroom facilities totaling 84,000SF. TIE represents a national hub for semiconductor innovation, combining cutting-edge technology, industrial-scale fabrication, and workforce development to position Texas and the U.S. at the forefront of next-generation microsystem manufacturing.

Tony discussed retiree resources such as health, well-being, learning, retirement and more (including RFSA). HR specialists joined our luncheon today to offer information and answer questions.

Q&A:

- DEI legislation in 2023: UT is compliant but still focuses on community and belonging. HR takes a more academic view but has resources that may be able to help with those impacted by program and job cuts, including EAP.
- Dell Research Facility- importance of seamless connectivity with UT despite location/logistics.
- Decline of shuttle bus service: Campus Services will be notified of the concern.

--- (end of note from Tony's talk) ---

Election of new Executive Committee members

Our constitution requires the election of new members of the Executive Committee to take place at the spring luncheon and business meeting. The Nominations Committee was chaired by Past President Bob Lawrence, and included Sharon Justice, Annela Lopez, Mary Knight, and Martha Hilley. Our thanks go to Bob and the committee for their work. This year, we have three nominees to be considered, and they were all endorsed unanimously by the Executive Committee.

- *President Elect*: **Lael Hasty**
- *Interim Treasurer*: **Elvia Rosales**
- *Member-at-Large*: **Robin Jarman** (Robin has agreed to serve another term).

Motion was made (by many) to approve. It was multi-seconded, voted on and approved.

NEW 2026-2027 RFSA BOARD:

Executive Committee:

- President: **Mary Knight**
- Past-President: **Martha Hilley**
- President-Elect: **Lael Hasty**
- Secretary: **Holly Thompson**
- Treasurer: **Elvia Rosales**
- Historians: **Barbara and George Frock**
- Project Manager: **Tany Norwood**
- Members-at-Large: **Alan Friedman, Federico Subervi, and Robin Jarman**
- UT System Member-at-Large: **John de la Garza**

Administrative Officers:

- Information Technology and Webmaster: **Holly Thompson**
- Magazine Editor: **Donna Bellinghausen**
- Magazine Assistant Editor: **Sharon Justice**
- Membership Chairs: **Annela Lopez** and **Martha Hilley**
- Photographer: **Miles Abernathy**
- Scholarship Chair: **Lael Hasty** (keeping this job along with new one)
- Sponsorship Chair: **Gayle Hight**
- Travel Committee Co-Chairs: **Kathy** and **Richard Armenta**

Interest Group Chairs:

- Arts and Culture: **Hillary Hart** and **Madeline Sutherland-Meier**
- Bridge: **Mary Kay Hemenway**
- Foodies: **Bob Lawrence**
- Speaker Series: **Phil Kelton** and **Alice Reinarz**

Business meeting

- The **minutes** (compiled by Secretary Holly Thompson) of our fall full-membership luncheon and business meeting have been reviewed and approved by the Executive Committee. They are posted on the RFSA website (by webmaster Holly Thompson).

- We are truly grateful for the outstanding work of our Treasurer Mary Knight. The **financial report** is included at the end of this document. Mary presented the report and there were no questions.
- **Interest groups:** Among the most important activities of the RFSA are our interest groups. Guests were invited to complete the Interest Group form at their tables.
- **Travel Committee Updates:** Our Travel Committee is chaired by Kathy and Richard Armenta. They spoke briefly about upcoming trips and invited guests to visit the Travel Table at the back of the room, for information about upcoming tours and to answer questions. Flyers were placed on each chair showing the three new trips for 2027 (Costa del Sol & Madrid Tour (April), Canada & New England Cruise (June), Irish Gold Land Tour (October)).
- **Past presidents** were asked to stand to be recognized. We continue to be in their debt, both for the service they gave as president and for their continued relationship with the RFSA.
- **Bob Lawrence:** Our Past President this year has been Bob Lawrence. He has worked tirelessly for the RFSA over the years, including the most recent three years as President Elect, President, and Past President. Beyond the Forty Acres, Bob employs his talents in singing and acting and has even appeared in a production of *Oliver*. Bob will retire from the Executive Committee but will still chair the fabulous Foodies group!

We had a record number of new members and guests today!

New RFSA member and retiree introductions:

- Louise Nelson (Software Development/Analysis)
- Stephen Reese (Journalism and Media)
- Heather Becker (Psy/Nursing)
- Catherine Hamer (UT Libraries)
- Mulugeta Ferede (University Unions)
- Suzanne Pence (Music)
- Jeanne Freeland-Graves (Nutritional Sciences)
- Liz Cullingford (English)
- Pat Carsinian (UT Libraries)

McKetta Attendance Awards

The late Dr. John McKetta was a strong supporter of RFSA. The McKetta Foundation continues to provide funds enabling us to give five attendance awards of \$100 each at our luncheons. Dr. McKetta designated that the awards be given to RFSA members and their spouses. Winners included:

- Cene Titilayo Abroms
- Andrea Zabcik
- Jane Cornick-Jamison
- John De La Garza (returned to RFSA pool)
- Frances Castillo



Remarks from the President (Martha Hilley)

Martha's words: "At this point, my agenda states "remarks from the president." I shall be mercifully brief. Your Retired Faculty-Staff Association is vital and healthy. And it provides valuable service to both retirees and the university. We urge you to get involved in two ways. First, we need your participation in our activities. To take advantage of what the RFSA offers, simply fill out the form on your table or contact any of our board members.

The second way is equally important. There is strength in numbers. Our ability to provide service and activities—and to influence—can grow if we increase our numbers. I urge you to persuade colleagues who are retired, or who are planning to retire, to join the RFSA. For new retirees, first-year membership is free. And, thereafter, annual dues are nominal. With your help, we can accomplish even more.

It is a privilege to have served as president of the Retired Faculty-Staff Association this year. Our board is a wonderful group of visionary and hard-working people, dedicated to maintaining the highest standards for every endeavor the RFSA undertakes. And - they are also a fun bunch to be around! I sincerely thank them all for the support and the help they have given me this year. I could not have wished for a better team.

One more person MUST be recognized – none of us would be here and nothing would be finished when it should be and I don't see how RFSA could exist without Carol Barrett (Director of Special Projects for Texas Exes).” The group gave a standing ovation to Carol.

Installation of the new president (Martha Hilley)

Our President Elect and treasurer this year has been Mary Knight. Mary retired in 2019 after a distinguished career in Financial and Administrative Services. She holds a BBA from the University of Texas and is a Certified Public Accountant. Mary began her professional journey in the Office of the Auditor and later advanced to the position of Director of the Budget Office. Throughout her career, she was a steadfast advocate for staff in financial roles across the campus, both in her leadership of the Budget Office and as a key member of the Chief Financial Officer's team. Mary brings enormous skill and experience to the RFSA presidency, and we are so very fortunate she will be leading us this coming year.

Adjournment (Mary Knight)

As we are preparing to adjourn the business portion of our luncheon today, I do want you to know you are welcome to remain until 2:00 p.m. to visit with friends. The bar is still open and the last shuttle bus to the garage leaves at 2:10 p.m. This meeting is adjourned.

“Eyes of Texas” accompanied at the piano by Martha Hilley

RETIRED FACULTY STAFF ASSOCIATION

2025-2026 Financials through March 31, 2026

RFSA OPERATING ACCOUNT (GL 12639)	2025-26 APPROVED BUDGET	YTD Actual 9/1/2025 to 3/31/2026
Revenue		
Dues	\$ 9,500.00	\$ 8,840.00
Donations- McKetta Charitable Fdn	\$ -	\$ 1,000.00
Sponsorships (FastPark, Capital City Village, St. Davids, Weed-Corley Fish, Westminster, Relaxed Escapes, Stan's, and Guilloteau Realtors)	\$ 7,000.00	\$ 5,000.00
University President Reimbursement - Luncheons	\$ 17,000.00	\$ 16,940.20
Pay it Forward Reimb - Kevin Tuerff - CBR Invoice	\$ -	-
Travel Income	\$ 4,500.00	\$ 1,100.00
Total Revenue	\$ 38,000.00	\$ 32,880.20
Expense		
McKetta Awards	\$ -	\$ 500.00
Scholarship Matching (to RFSA GL12631)	\$ -	\$ 5,000.00
Scholarship donations in Honor or in Memory	\$ -	\$ -
Subtotal-Scholarships	\$ -	\$ 5,500.00
Past President Luncheon	\$ -	\$ -
Fall Luncheon	\$ 8,500.00	\$ 8,096.80
Holiday Party and Musicians	\$ 6,000.00	\$ 300.00
RFSA Board Meeting Set-up	\$ -	\$ -
Spring Luncheon	\$ 8,500.00	\$ -
Subtotal-Board Meetings, Luncheons & Holiday Party	\$ 23,000.00	\$ 8,396.80
Operating Costs (Postage, mileage, Office supplies, and Printing)	\$ 1,500.00	\$ 119.87
Parking Validations	\$ -	\$ -
Annual Membership IT Additions (RFSA Legacy Memb+AutoRenew 1 Year)	\$ -	\$ -
End of Office Gift for President	\$ -	\$ -
Sub-total-Operating Costs (mileage, office supplies, postage)	\$ 1,500.00	\$ 119.87
RFSA Fall and Summer Magazine	\$ 6,500.00	\$ 3,436.88
"Texas Connect" Ad	\$ 1,350.00	\$ -
Sub-total-Magazine, Ad and Directory	\$ 7,850.00	\$ 3,436.88
AROE Membership Payment	\$ -	\$ -
Donation - UT Outpost	\$ 2,500.00	\$ 2,500.00
Transfer to Reserve Fund	\$ 1,000.00	\$ -
Sub-total-Membership, Donations, Reserves	\$ 3,500.00	\$ 2,500.00
Total Expense	\$ 35,850.00	\$ 19,953.55
Net Income	\$ 2,150.00	\$ 12,926.65

ACCOUNT BALANCES

Operating Account (GL 12639)

Ending 8/31/25 Balance	\$ 20,681.26
2025-26 Revenue	\$ 32,880.20
2025-26 Expense	\$ (19,953.55)
Ending Balance as of 3/31/2025	\$ 33,607.91

RFSA Match for Scholarship Donations (GL 12631)

Ending 8/31/25 Balance	\$ 22,804.00
Transfers In (Scholarship Donations)	\$ 2,500.00
Paid to UT for Scholarship Match	\$ (5,000.00)
Ending Balance as of 3/31/2026	\$ 20,304.00

GRAND TOTAL

\$ 53,911.91

Scholarship Endowment Fund Summary:

Market Value as of 2/28/2026: \$ 1,801,666.33

Book Value as of 2/28/2026: \$ 1,111,254.41