

## Informational: Student Affairs Organizational Announcement

Sent: Tuesday, December 4, 2012 3:21 PM

To:

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Dear Colleagues,

A few weeks ago I began discussions with the Associate and Assistant Vice Presidents (AVPs) about the organizational design of our division. At the time we had three director-level positions open (Texas Student Media, Assessment, and Development) and one announced retirement (Andy Smith), so it seemed an appropriate opportunity to consider the question of our organizational structure. After much consideration and very thoughtful input from our Division AVPs, I decided to make two changes.

One change is already in the works. I have created a new position: Assistant Vice President for Student Affairs for Strategic Initiatives. This person will lead and coordinate the work of our Communications, Assessment, and Development directors. There will be candidates on campus for interviews at the end of this week.

The second change is that effective January 1st, Associate Vice President and Director of Recreational Sports Tom Dison will take on administrative responsibility for the Division of Housing & Food Service, with Floyd Hoelting continuing as Executive Director. As we begin a needs assessment for our housing program and start to address University needs and considerations related to our residential programs, Tom's experience with facilities, master planning and budgets will be particularly important. Even though this administrative change won't be effective until January 1st, Tom, Soncia Reagins-Lilly, Senior Associate Vice President and Dean of Students, and Floyd are already in conversation about the transition.

Throughout these discussions I have been guided by excellent and thoughtful questions, comments and ideas from all of the AVPs. I have been especially appreciative of Soncia's and Tom's ability to think through the many ideas I had, the questions I asked, and to put the needs of our Division first. I want to thank Soncia for her dedication to Housing & Food over the past six years. Her leadership is one reason for the strength of this program. This organizational change will create opportunities for both Tom and Soncia to focus their talents to the benefit of all of our departments.

My thanks to everyone for the good work this semester. I look forward to our continued success in the new year.

All the best,

Gage