

LEADERSHIP & ORGANIZATIONAL SUPPORT

➤ Creating a Zero Suicide Culture

A major task for organizations to effectively eliminate suicide among their members is to **instill the core believe that suicides can be prevented** within their organization and manage service delivery systemically around that core belief.

--National Action Alliance for Suicide Prevention

- Unwillingness to accept even one death by suicide
- Combat Skepticism (fear & stigma associated with deaths by suicide)
 - support staff members so they do not fear blame



LEADERSHIP & THE IMPORTANCE OF BUY-IN

How to establish a Zero Suicide culture?

Strategic plans, values statements, staff meetings

Importance of communication with external stakeholders

(including referring agencies, emergency departments, psychiatric hospitals, police, emergency responders, consumers, family members...)



A video message prepared by DSHS that can be utilized for stakeholder messaging is available online:

https://www.youtube.com/watch?v=bMFa03Lqn90&feature=player_embedded

POLICY DEVELOPMENT

Goal 2: Written organizational policies & procedures support suicide safe care practices



IMPLEMENTATION TEAMS

Goal 1: Suicide safe care organizations have a multi-disciplinary committee tasked with overseeing the implementation of the zero suicide effort

Implementation teams have been shown to **greatly increase** the chance of **successful implementation** (from 20% to 80%) and to greatly **reduce the time** taken to reach **fidelity** practice

(Fixsen, Blase, Timbers, & Wolf, 2001)



IMPLEMENTATION TEAMS

Possible team members....

Suicide Prevention Coordinator	Clinic Manager	Case Manager
MCOT Staff	Wraparound Facilitator	Family Partner
Medical Director	Loss Survivor	Nurse
Therapist	ACT Team Lead	Peer Specialist
Attempt Survivor		

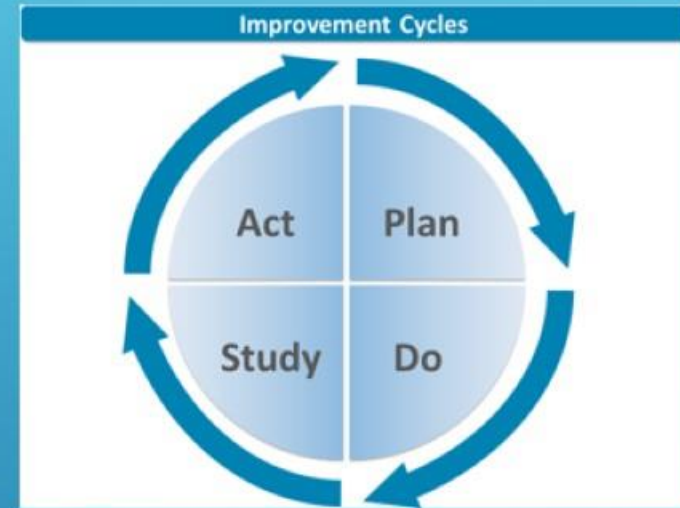
**Important to include individuals empowered to make changes to policies & procedures*

IMPLEMENTATION TEAMS

➤ Planning Tools & Quality Improvement Processes

Plan, Do, Study, Act (PDSA)

Planning worksheet



➤ Role & function of Implementation Teams

Meet regularly, identify targets/goals, action steps, identify barriers, monitor outcomes etc.

ZEST GROUPS & MEETING DATES

Wednesdays, 2pm CST	Fridays, 9am CST
Border Region	Tropical
Coastal Plains	Harris
Hill Country	Bluebonnet
ATCIC	Spindletop
Tarrant	Tri County
*Denton	*Denton

Month	Wednesdays, 2pm CST	Fridays, 9am CST
October (2014)	ALL GROUPS: Weds 2pm, Oct 29 th	ALL GROUPS: Weds 2pm, Oct 29 th
November	Nov 19 th	Nov 21 st
December	Dec 17 th	Dec 19 th
January (2015)	Jan 28 th	Jan 30 th
February	Feb 25 th	Feb 27 th
March	Mar 25 th	Mar 27 th
April	Apr 22 nd	Apr 24 th
May	May 27 th	May 29 th
June	Jun 24 th	Jun 26 th
July	Jul 29 th	Jul 31 st
August	Aug 26 th	Aug 28 th
September	Sep 23 rd	Sep 25 th